

# **The Pennsylvania Child Welfare Resource Center's Training Calendar**



## **January - June 2016**

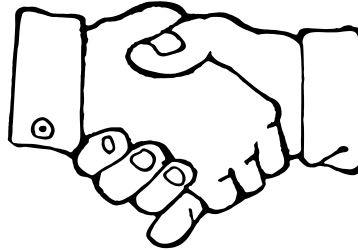
*Pennsylvania Child Welfare Resource Center  
University of Pittsburgh, School of Social Work, 403 East Winding Hill Road, Mechanicsburg, PA 17055  
Phone (717) 795-9048 Fax (717) 795-8013*

Visit our Web Site: [www.pacwrc.pitt.edu](http://www.pacwrc.pitt.edu)

To Register: Call 1-877-297-7488 or

Email: [cwtpreg@pitt.edu](mailto:cwtpreg@pitt.edu)

**A collaborative effort of the  
University of Pittsburgh, School of Social Work,  
the Pennsylvania Department of Human Services and the  
Pennsylvania Children and Youth Administrators Association**



**Dr. Larry E. Davis  
Dean  
University of Pittsburgh  
School of Social Work**

**Tom Wolf  
Governor  
Commonwealth of Pennsylvania**

**Ted Dallas  
Secretary  
Department of Human Services**

**Cathy Utz  
Deputy Secretary  
Department of Human Services**

**Brian Bornman  
Executive Director  
Pennsylvania Children and Youth Administrators Association**

The Pennsylvania Child Welfare Resource Center represents a collaborative effort of the University of Pittsburgh, School of Social Work, the Pennsylvania Department of Human Services, Office of Children, Youth and Families and the Pennsylvania Children and Youth Administrators Association. Ongoing planning for the Resource Center is provided by the Child Welfare Resource Center Steering Committee (CWRCSC). This committee is a democratic body composed of representatives involved in the implementation of the Resource Center. The CWRCSC meets regularly and provides guidance in policy, curriculum, and training development. Inquiries about the CWRCSC meeting schedule or agendas can be made to Maryrose McCarthy, Director, at the Resource Center, University of Pittsburgh, School of Social Work, 403 East Winding Hill Road, Mechanicsburg, PA 17055.

***Membership of the CWRCSC include:***

Khary Atif, Department of Human Services, Philadelphia  
Bernadette Bianchi, Pennsylvania Council for Children, Youth and Family Services  
Brian Bornman, Pennsylvania Children and Youth Administrators Association  
Helen Cahalane Ph.D., School of Social Work, University of Pittsburgh  
Sue Cohick, Adams County Children and Youth Services  
Lorrie Deck, Office of Children, Youth, and Families  
Cindi Horshaw, Office of Children, Youth and Families  
Meredith Ketchum, Warren County Children and Youth Services  
Michele Kustra, Allegheny County Children and Youth Services  
Crystal Natan, Lancaster County Children and Youth Services  
Connell O'Brien, Pennsylvania Community Providers Association  
Laurie O'Connor, Montgomery County Children and Youth Services  
Roseanne Perry, Office of Children, Youth and Families  
Kathy Ramper, Pennsylvania State Resource Family Association  
Dayna Revay, Beaver County Children and Youth Services  
Kay Rupert, Clarion County Children and Youth Services  
Desire Weisser, Office of Children, Youth and Families

# THE PENNSYLVANIA CHILD WELFARE RESOURCE CENTER

## EXECUTIVE TEAM

Maryrose McCarthy, Director  
Mike Byers, Assistant Director  
Christine Reese, Statewide Quality Improvement Department Manager  
Vincent Burns, Fiscal and Human Resources Department Manager  
Matt Kerr, Technology Development Department Manager  
Wendy Unger, Regional Team/Organizational Effectiveness Department Manager  
Rhonda Gladfelter, Administrative Department Manager  
Sharon England, Curriculum and Trainer Development Department Manager  
Kathy Williams, Executive Assistant

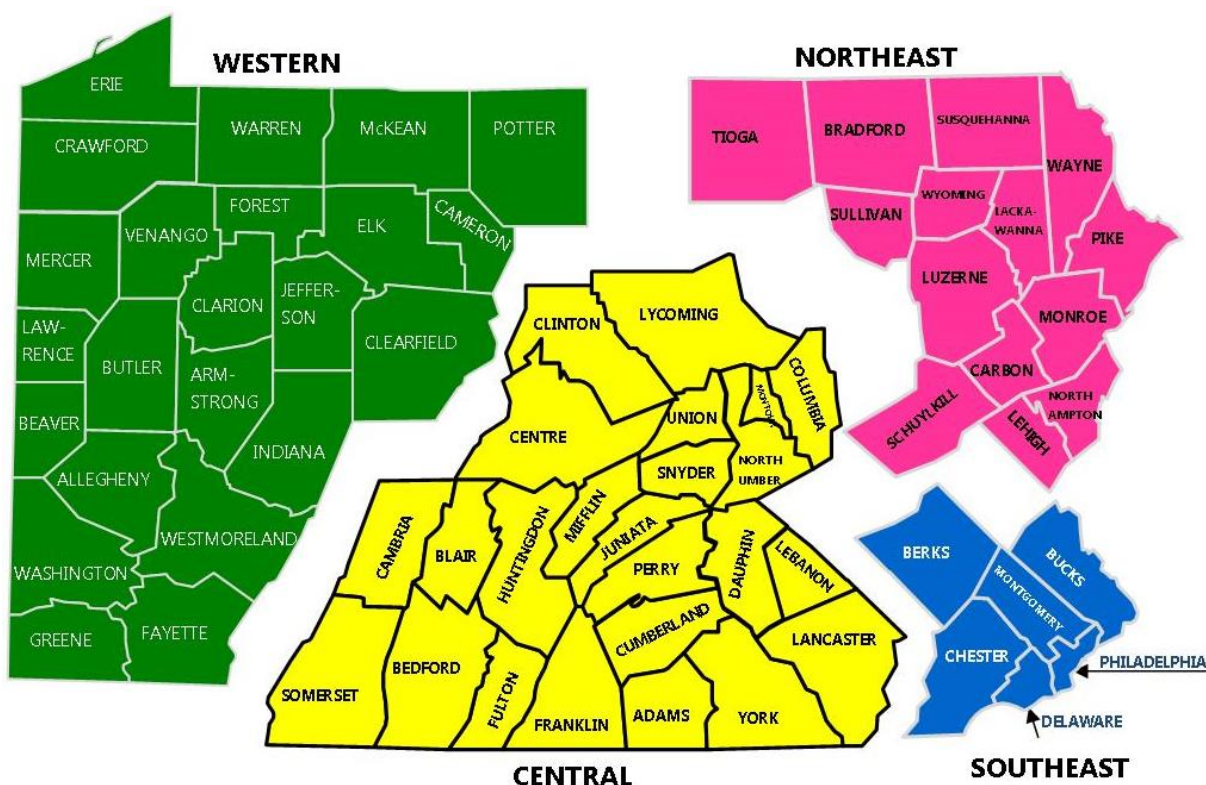
## REGIONAL TEAMS

Central	
<b>Kimberly James</b> , <i>Central Regional Team Supervisor</i>	<a href="mailto:kmd148@pitt.edu">kmd148@pitt.edu</a>
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<b>Vacant</b> , <i>Regional Resource Specialist</i>	

*University of Pittsburgh, School of Social Work*  
**The Pennsylvania Child Welfare Resource Center**  
 Phone: 717-795-9048

## Resource Specialists Contact Information

Statewide	Western Region	Northeast Region
Resource Specialist: Lisa Kessler <a href="mailto:Lkk20@pitt.edu">Lkk20@pitt.edu</a>	Resource Specialist: <b>(Vacant)</b> David Zilka (Interim Contact) <a href="mailto:dmz20@pitt.edu">dmz20@pitt.edu</a>	Resource Specialist: Maricar Williams <a href="mailto:man86@pitt.edu">man86@pitt.edu</a>



Central Region	Southeast Region & Philadelphia
Resource Specialist: Michael Danner Jr. <a href="mailto:mjd12@pitt.edu">mjd12@pitt.edu</a>	Resource Specialist: Jessica Wittman <a href="mailto:jms137@pitt.edu">jms137@pitt.edu</a>

## **The Pennsylvania Child Welfare Resource Center**

The Pennsylvania Child Welfare Resource Center (Resource Center) is made possible by an Intergovernmental Agreement between the Commonwealth of Pennsylvania, the Department of Human Services and the University of Pittsburgh, School of Social Work.

The Department of Human Services-Office of Children, Youth and Families (DHS-OCYF) manages the fourth largest Child Welfare System in the United States. Approximately 62,000 children and their families are served in both mandated and innovative approaches to effective Child Welfare practice. Modeling teamwork through dialogue, networking and encouraging feedback, DHS-OCYF has provided innovative leadership in responding to the Commonwealth's children, youth and families most in need.



### **University of Pittsburgh**

Founded in a log cabin on the western frontier in 1787, the same year the United States Constitution was ratified; the University of Pittsburgh now enrolls about 35,000 students in 373 degree programs on five campuses and graduates about 7,000 students each year. With over 4 million volumes in library holdings, 70 doctoral programs and five first professional degree programs, the University is distinguished as a Research I University and one of only 61 members of the Association of American Universities.

Social work courses were first offered at the university as early as 1914. In 1938, social work became a separate school and is fully accredited by the Council on Social Work Education. About 750 students are enrolled in the baccalaureate, masters and doctoral programs. From its beginnings, the School of Social Work has maintained a special focus on preparation for professional practice with children at-risk and their families. Since 1972, it has offered specialized research and study programs in the field of public child welfare and offers a Children, Youth and Families certificate program at the master's level.

In addition to the Resource Center, the School of Social Work administers two other Department of Human Services Child Welfare education programs. The Child Welfare Education for Baccalaureates program (CWEB) supports undergraduate social work education in 14 Council on Social Work Education accredited institutions in Pennsylvania for persons preparing for employment in public child welfare. The Child Welfare Education for Leadership program (CWEL) offers master's degrees in social work to current county public child welfare employees at twelve Council on Social Work Education accredited social work masters programs in Pennsylvania.

Information about the School of Social Work or any of its Child Welfare programs may be obtained by calling 1-866-275-2935, toll-free.

## **Continuing Education Credits for Social Workers**

The workshops in this calendar are sponsored by the School of Social Work of the University of Pittsburgh. The University of Pittsburgh, School of Social Work is Council on Social Work Education accredited and a Pennsylvania pre-approved provider of social work continuing education. Many of the workshops in this calendar meet the applicable educational and professional standards for Continuing Education (CE) hours for Licensed Social Workers. Workshops that offer CE credits are so designated at the end of the workshop summary.

Questions regarding the CE credit process or workshops designated for CE credit can be directed to: The Pennsylvania Child Welfare Resource Center, University of Pittsburgh, School of Social Work, 403 East Winding Hill Road, Mechanicsburg, PA, 17055 or call 717-795-9048.

## **Trainer and Consultant Recruitment**

Trainers are recruited for the Resource Center according to training needs identified by Child Welfare staff that complete the Individual Training Needs Assessment (ITNA). Consultants are recruited for the Resource Center according to county practice initiative needs.

Inquiries regarding Trainer and Consultant Recruitment can be directed to: Kathy Williams, The Pennsylvania Child Welfare Resource Center, University of Pittsburgh, School of Social Work, 403 East Winding Hill Road, Mechanicsburg, PA 17055 or call 717-795-9048.

## **Accommodations for Individuals with Disabilities**

If you have a disability for which you are or may be requesting an accommodation, you are asked to contact the Resource Center as early as possible by calling 717-795-9048. You are also encouraged to speak with your trainer at the beginning of the workshop.

## **The Individual Training Needs Assessment (ITNA)**

The ITNA uses the universe of competencies for Child Welfare staff as the criteria for measuring each worker's training needs. Caseworkers must complete the ITNA on an annual basis in consultation with their Supervisor. Data collected from the ITNA is utilized by the Resource Center in the development of workshops and scheduling of training. In 1996, the Resource Center completed revisions to the ITNA based on feedback from a Quality Assurance Committee and pilot projects. The revised ITNA is currently being completed by Child Welfare Staff throughout the state. New ITNA data is gathered each January. The data is being used by the Resource Center in trainer recruitment and curriculum development.

## **On-going Training for Child Welfare Staff**

The Resource Center offers Specialized and Related training which addresses knowledge and skill areas specific to the supervisor and direct service worker's job. The Resource Center produces a bi-annual calendar listing training available throughout the state. Training offered in the calendar is based on the results of ITNAs. County agency Training Liaisons can register workers for training by contacting the Resource Center by calling 1-877-297-7488 or by emailing [cwtpreg@pitt.edu](mailto:cwtpreg@pitt.edu).



## **Diversity Task Force**

Training provided by the Resource Center is designed to promote culturally competent Child Welfare practice throughout Pennsylvania.

The Resource Center established a Diversity Task Force to develop a training plan for Pennsylvania Child Welfare staff in diversity. The Task Force's initial projects involved the development of CORE 108 Valuing Diversity for new caseworkers and the development of 543 Managing Diversity, training for supervisors on diversity in the workplace.

The mission of the Diversity Task Force is to create, support and facilitate the understanding and valuing of human diversity for individuals and organizations affiliated with the Pennsylvania Child Welfare Resource Center. The Task Force will provide leadership, direction and accountability towards the goal of awareness and commitment to cultural competence through communication, advocacy and education.

Ongoing activity of the Diversity Task Force is designed to support the Resource Center's vision of promoting a culturally competent work force.

Inquiries regarding the Diversity Task Force can be directed to Cindy Gore at the Pennsylvania Child Welfare Resource Center, University of Pittsburgh, School of Social Work, 403 East Winding Hill Road, Mechanicsburg, PA, 17055 or call 717-795-9048.

## **Charting the Course towards Permanency for Children in Pennsylvania**

### ***WHAT IS CHARTING THE COURSE TOWARDS PERMANENCY FOR CHILDREN IN PENNSYLVANIA (CHARTING THE COURSE)?***

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in-classroom and 6 hour online curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

### ***IS CHARTING THE COURSE MANDATORY?***

Yes, Charting the Course provides newly employed Child Welfare Professionals with the minimum 120 hours of training needed to obtain their certification as a Direct Service Worker as outlined in the Protective Services Regulations, Chapter 3490.

### ***WHAT IS INCLUDED IN CHARTING THE COURSE?***

Charting the Course emphasizes the development of skills of casework practice, particularly those skills related to interacting with families, assessment, and documentation. The Adoption and Safe Families Act (ASFA), the Child Protective Services Law (CPSL), the Pennsylvania Juvenile Act, Commonwealth policies, and procedural guidelines are continuously emphasized in a contextual framework throughout the curriculum. In addition to focusing on the laws and regulations that guide child welfare practice in the Commonwealth, Charting the Course also focuses on the following major areas of child welfare involvement: building protective partnerships; protecting children; recognizing child maltreatment; conducting intake and screening; assessing for child safety and risk; planning for safety, permanency and well-being; partnering for effective alternative care; and achieving permanency.



Through the use of a “helping model,” Charting the Course also focuses on developing the following Interactional Helping Skills:

- Tuning in to Self;
- Tuning in to Others;
- Clarifying Purpose, Function, and Role;
- Communicating Information;
- Dealing with Issues of Authority;
- Reaching for Feedback;
- Questioning;
- Reaching Inside of Silences;
- Identifying Next Steps; and
- Summarizing.

These Interactional Helping Skills serve as a model for creating a positive working relationship with families. Charting the Course is designed to provide participants with learning skills in the classroom and support while transferring those skills from the classroom to the job. Child Welfare Professionals attending Charting the Course also complete Transfer of Learning activities before and after each in-classroom module, designed to help apply the knowledge and skills taught in the classroom to the field.

### ***WHAT IS A COHORT GROUP?***

For the purposes of Charting the Course, a cohort is a group of individuals who attend all ten (10) Charting the Course modules together. Participating in training as a cohort group has many positive rewards. For instance, cohort members naturally create an environment in which they feel comfortable in expressing their thoughts, views, and ideas on the topics about which they are learning. This environment is created by providing cohort members with the time needed to establish relationships, identify commonalities, build trust, and develop networks by which to share their individual and collective knowledge and experiences. Moreover, the experiences, ideas and perspectives of other cohort members will enhance individual learning. Further, cohort members are often more motivated to learn, demonstrate increased critical thinking skills, and finish Charting the Course with a higher degree of individual knowledge and skill that can be readily applied to their work with children, youth, and families.

### ***WHO CAN ATTEND CHARTING THE COURSE?***

Charting the Course is designed for newly employed Child Welfare Professionals who need to obtain their certification as a Direct Service Worker.

## **Attending Supervisor Training Series (STS)**

Child Welfare supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children and stabilizing families. The STS is designed to provide Children and Youth supervisors and managers with the fundamental attitudes, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. To maximize learning and support transfer, participants must attend the STS in sequential order and with a cohort group.

## **Second Layer CORE**

### **WHAT IS SECOND LAYER CORE?**

Second Layer Core is another layer of caseworker core training that covers the consistently high training need areas among Child Welfare Professionals and is designed to build upon the knowledge and skills learned in *Charting the Course towards Permanency for Children in Pennsylvania*.

### **WHAT IS INCLUDED IN SECOND LAYER CORE?**

Second Layer Core consists of five trainings, which include:

- ☐ *Adult Mental Health Issues: An Introduction for Child Welfare Professionals*
- ☐ *Childhood Mental Health Issues: An Introduction for Child Welfare Professionals*
- ☐ *Domestic Violence Issues: An Introduction for Child Welfare Professionals*
- ☐ *Drug and Alcohol Issues: An Introduction for Child Welfare Professionals*
- ☐ *Overview of Child Sexual Abuse*

Each introduction is a two-day (12 hour) training. In addition, each training meets the applicable educational and professional standards for Continuing Education (CE) hours for Licensed Social Workers.

### **WHO CAN ATTEND SECOND LAYER CORE?**


Second Layer Core is intended for newly certified direct service workers. The content of each training provides new Child Welfare Professionals with foundational information related to specific casework practice topic areas needed for successful casework practice.


### **WHEN AND WHERE WILL SECOND LAYER CORE BE OFFERED?**

It is anticipated that each training will be offered at least one time per year in each region, as outlined by the Department of Human Services – Office of Children, Youth and Families. Please refer to the Resource Center's Training Calendar for specific dates and locations.

## **CWRC Training Change or Cancellation Notifications**

To find out if your training has been changed or cancelled for any reason please:

- Check our home page <http://www.pacwrc.pitt.edu/> at the bottom of the page is our Facebook Feed (Fastest method)
- Check our Facebook  or Twitter  (Links in the upper right hand corner of our home page)
- Call 1-877-CWP-PITT (1-877-297-7488) listen to whole message

Additional trainings will be added via special brochures and flyers. Connect with us on Facebook  and on the CWRC website (<http://www.pacwrc.pitt.edu/>) to get current trainings and events.

**Department of Human Services and  
Pennsylvania Child Welfare Resource Center's  
Central Region**

**Michael Danner Jr., Resource Specialist**  
717-795-9048 X 50232  
[mjd12@pitt.edu](mailto:mjd12@pitt.edu)

**Serves the following counties:**

**Adams County**  
Sue Cohick, Administrator

**Bedford County**  
Lisa Cairo, Administrator

**Blair County**  
Stacie Horvath, Administrator

**Cambria County**  
Betzi White, Administrator

**Centre County**  
Julia Sprinkle, Director

**Clinton County**  
Gerald Rosamilia, Director

**Columbia County**  
April Miller, Director

**Cumberland County**  
Necole McElwee, Administrator

**Dauphin County**  
Annmarie Kaiser, Administrator

**Franklin County**  
Douglas Amsley, Director

**Fulton County**  
Jean E. Snyder, Administrator

**Huntingdon County**  
Joyce Zolten, Administrator

**Juniata County**  
Penni Abram, Administrator

**Lancaster County**  
Crystal A. Natan, Administrator

**Lebanon County**  
James Holtry, Director

**Lycoming County**  
Mark D. Egly, Administrator

**Mifflin County**  
Mackenzie Seiler, Administrator

**Montour County**  
Craig Patterson, Director

**Northumberland County**  
Jenifer Willard-Miller, Administrator

**Perry County**  
Kristie Carl, Director

**Snyder County**  
Rose Weir, Administrator

**Somerset County**  
Charles Crimone, Director

**Union County**  
Matthew Ernst, Administrator

**York County**  
Terry Clark, Director

**C  
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# CENTRAL REGION TRAINING LOCATIONS:

Altoona Regional Training Room  
3333 Beale Avenue  
Logan Plaza  
Altoona, PA 16601

The Pennsylvania Child Welfare  
Resource Center  
403 East Winding Hill Road  
Mechanicsburg, PA 17055  
(717) 795-9048

Williamsport Regional Training Room  
1948 East Third Street  
Williamsport, PA 17701

## Central Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 7, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Kathleen Donson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 20, 21, and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 27, 28, and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 3 and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Doug Waegel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Lester M. Goodman</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Deilia McLaughlin</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 24 and 25, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Deborah Gadsden</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 2, 3, and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Kathleen Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

## Central Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Thomas Trafalski</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 24, 25, and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Edward Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 2, 3, and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> BJ Treser</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>



<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Mary Ann Grec</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 23, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Lester M. Goodman</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 31 and April 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 6, 7, and 8, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Nancy Lindahl</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>

## Central Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 4 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Kathleen Donson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Edward Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 21, 22, and 23, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Wendy Hoverter</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 4, 5, and 6, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Kathleen Consolo</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 11 and 12, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 18 and 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Mary Ann Grec</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 25, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Nancy Johnson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Deborah Gadsden</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 9, 10, and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>

## Central Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Doug Waegel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 13, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Kathleen Donson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 20 and 21, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Edward Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 26, 27, and 28, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Kathleen Consolo</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 4, 5, and 6, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 12 and 13, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Deilia McLaughlin</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 18 and 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Wendy Hoverter</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 25, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 1 and 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Kathleen Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 8, 9, and 10, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 16, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

## Central Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Lisa Smith</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Brian Weir</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 8, 9, and 10, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 15, 16, and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Lester Michael Goodman</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 28 and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Patricia Flood</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 30, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Mary Grant</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Rose Weir</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 13, 14, and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>



## Central Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Deilia McLaughlin</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 8, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Patricia Gadsden</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 20, 21, and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Doug Waegel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 27, 28, and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 3 and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 12, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 18 and 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 24, 25, and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Lucretia Moye</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 31, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

## **Central Region Supervisor Training Series (STS)**

Child Welfare supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children and stabilizing families. The STS is designed to provide Children and Youth supervisors and managers with the fundamental attitudes, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, participants must attend the STS in sequential order and with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** June Fisher

**Participants:** Supervisors

**Date:** January 27 and 28, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** Joan Mosier

**Participants:** Supervisors

**Date:** February 10 and 11, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** Kathleen Moore

**Participants:** Supervisors

**Date:** March 1, 2, 21, and 22, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Debbie Leasure

**Participants:** Supervisors

**Date:** April 20, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** Jerry Lauro

**Participants:** Supervisors

**Date:** May 13, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** The Pennsylvania Child Welfare Resource Center

## **Central Region Sexual Abuse Series**

This training series is comprised of five workshops, designed to present comprehensive information on best practice and research in the field of sexual abuse. All of the workshops are specifically geared towards Child Welfare practice. Child Welfare Professionals who handle sexual abuse cases in any capacity are **encouraged to attend the entire series** and obtain a special certificate indicating completion of the Pennsylvania Child Welfare Resource Center's Child Sexual Abuse Series. Registration will first be taken from Child Welfare Professionals willing to attend the entire series. If space is available, Child Welfare Professionals wishing to attend only part of the series will be registered provided they have attended the **203: Overview of Child Sexual Abuse**, which is a pre-requisite for the other workshops.

<p><b>Title:</b> 203: Overview of Child Sexual Abuse (Pre-requisite for the rest of the series) <b>Presenter:</b> Frank Macrina <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> January 21 and 22, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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<p><b>Title:</b> 203: Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern <b>Presenter:</b> Debbie Leasure <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> February 5, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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<p><b>Title:</b> 203: Investigative Interviewing in Child Sexual Abuse Cases <b>Presenter:</b> Gina McCone <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> March 23 and 24, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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**Title:** 203: Working With Juveniles Who Sexually Offend  
**Presenter:** Daniel Derr  
**Participants:** Caseworkers and Supervisors  
**Date:** April 18 and 19, 2016  
**Time:** 9:00 a.m. – 4:00 p.m. (both days)  
**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 209: Family Reunification and Case Closure in Child Sexual Abuse Cases  
**Presenter:** Kathy Moore  
**Participants:** Caseworkers and Supervisors  
**Date:** May 20, 2016  
**Time:** 9:00 a.m. – 4:00 p.m.  
**Location:** The Pennsylvania Child Welfare Resource Center

## **Central Region Sexual Abuse Series**

This training series is comprised of five workshops, designed to present comprehensive information on best practice and research in the field of sexual abuse. All of the workshops are specifically geared towards Child Welfare practice. Child Welfare Professionals who handle sexual abuse cases in any capacity are **encouraged to attend the entire series** and obtain a special certificate indicating completion of the Pennsylvania Child Welfare Resource Center's Child Sexual Abuse Series. Registration will first be taken from Child Welfare Professionals willing to attend the entire series. If space is available, Child Welfare Professionals wishing to attend only part of the series will be registered provided they have attended the **203: Overview of Child Sexual Abuse**, which is a pre-requisite for the other workshops.

<p><b>Title:</b> 203: Overview of Child Sexual Abuse (Pre-requisite for the rest of the series) <b>Presenter:</b> Kathleen Moore <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> February 16 and 17, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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<p><b>Title:</b> 203: Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern <b>Presenter:</b> June Fisher <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> March 3, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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<p><b>Title:</b> 203: Investigative Interviewing in Child Sexual Abuse Cases <b>Presenter:</b> Debbie Leasure <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> May 9 and 10, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
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**Title:** 203: Working With Juveniles Who Sexually Offend  
**Presenter:** Frank Macrina  
**Participants:** Caseworkers and Supervisors  
**Date:** May 19 and 20, 2016  
**Time:** 9:00 a.m. – 4:00 p.m. (both days)  
**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 209: Family Reunification and Case Closure in Child Sexual Abuse Cases  
**Presenter:** Carla Sanders  
**Participants:** Caseworkers and Supervisors  
**Date:** June 3, 2016  
**Time:** 9:00 a.m. – 4:00 p.m.  
**Location:** The Pennsylvania Child Welfare Resource Center

## **Central Region Family Group Decision Making Series**

*Family Group Decision Making Part 1* introduces the foundations of the FGDM practice and prepares participants to begin planning for implementation and participate successfully in FGDM. It describes the process, the steps of an FGDM Conference, how to prepare participants for meetings, and how to establish FGDM in the community. *Family Group Decision Making Part 2* will prepare participants to serve as coordinators, facilitators and other critical partners for the FGDM Process and give participants the opportunity to practice the skills needed to perform effectively in these roles. **(Part 1 is a pre-requisite for Part 2)**

**Title:** 207: Introduction to Family Group Decision Making: Part 1

**Presenter:** June Fisher

**Participants:** Caseworkers and Supervisors

**Date:** February 3, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 207: Introduction to Family Group Decision Making: Part 2

**Presenter:** June Fisher

**Participants:** Caseworkers and Supervisors

**Date:** March 1 and 2, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 207: Introduction to Family Group Decision Making: Part 1

**Presenter:** Patricia Gadsden

**Participants:** Caseworkers and Supervisors

**Date:** March 7, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 207: Introduction to Family Group Decision Making: Part 2

**Presenter:** Patricia Gadsden

**Participants:** Caseworkers and Supervisors

**Date:** April 21 and 22, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 207: Introduction to Family Group Decision Making: Part 1

**Presenter:** Kathy Moore

**Participants:** Caseworkers and Supervisors

**Date:** May 10, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Altoona Regional Training Room

**Title:** 207: Introduction to Family Group Decision Making: Part 2

**Presenter:** Kathy Moore

**Participants:** Caseworkers and Supervisors

**Date:** June 22 and 23, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Altoona Regional Training Room

## **Central Region Second Layer CORE Training Series**

Second Layer Core is another layer of caseworker core training that covers the consistently high training need areas among Child Welfare Professionals and is designed to build upon the knowledge and skills learned in *Charting the Course towards Permanency for Children in Pennsylvania*.

**Title:** 308: Adult Mental Health Issues: An Introduction for Child Welfare Professionals

**Presenter:** Kathleen Donson

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** February 22 and 23, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 310: Domestic Violence Issues: An Introduction for Child Welfare Professionals

**Presenter:** Joan Mosier

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** March 17 and 18, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Title:** 309: Drug and Alcohol Issues: An Introduction for Child Welfare Professionals

**Presenter:** David Fratta

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** April 18 and 19, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Altoona Regional Training Room

**Title:** 303: Childhood Mental Health Issues: An Introduction for Child Welfare Professionals

**Presenter:** Nancy Lindahl

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** May 19 and 20, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Altoona Regional Training Room

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 11, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 315: Writing Skills for Case Documentation</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 11, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 309: Refusal Skills: A Relapse Prevention Perspective</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 12, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 209: Family Reunification Through Visitation</p> <p><b>Presenter:</b> Patricia Hackman</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 209: Family Reunification Through Visitation</p> <p><b>Presenter:</b> Patricia Flood</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 20 and 21, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Elizabeth Coyle</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 22, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Elizabeth Coyle</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 26, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 205: Ethical Engagement and Service for Children and Families with Hearing Loss and/or Vision Loss</p> <p><b>Presenter:</b> Elizabeth Coyle</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 2, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>



# Central Region

## Advanced Level Classes

<p><b>Title:</b> 313: Living a Meaningful Life: Physical and Emotional Well-Being</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 4, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 8, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 309: Methamphetamine</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 9, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional (pre-requisite for 533: Building a Trauma-Informed Culture in Child Welfare)</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 16, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 202: Adolescent Suicide: Assessment and Intervention</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 305: Engaging Incarcerated Parents: Tools and Strategies for Promoting Child Safety, Permanency, and Well-being</p> <p><b>Presenter:</b> Patricia Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 19, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 209: Family Reunification Through Visitation</p> <p><b>Presenter:</b> Patricia Hackman</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 307: Understanding Subculture Language</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 533: Building a Trauma-Informed Culture in Child Welfare</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 16, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 309: Sex and Drugs: Dual Companions</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 11 and 12, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 13, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 302: Building and Sustaining Father Engagement</p> <p><b>Presenter:</b> Brian Weir</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 5 and 6, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 317: Gangs</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>	<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional (pre-requisite for 533: Building a Trauma-Informed Culture in Child Welfare)</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 20, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional (pre-requisite for 533: Building a Trauma-Informed Culture in Child Welfare)</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 23, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>	<p><b>Title:</b> 302: Building and Sustaining Father Engagement</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> The Pennsylvania Child Welfare Resource Center</p>
<p><b>Title:</b> 533: Building a Trauma-Informed Culture in Child Welfare</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 3, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 305: Engaging Incarcerated Parents: Tools and Strategies for Promoting Child Safety, Permanency, and Well-being</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 6, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>

## Central Region

### Advanced Level Classes

<p><b>Title:</b> 302: Building and Sustaining Father Engagement</p> <p><b>Presenter:</b> Nathaniel Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 533: Building a Trauma-Informed Culture in Child Welfare</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 17, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>
<p><b>Title:</b> 305: Engaging Incarcerated Parents: Tools and Strategies for Promoting Child Safety, Permanency, and Well-being</p> <p><b>Presenter:</b> Nathaniel Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 21, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Williamsport Regional Training Room</p>	<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 28, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Altoona Regional Training Room</p>

## **Advanced Level Class For Administrators**

**Title:** 700: Charting the Course Towards Permanency for Children in Pennsylvania: An Administrator's Overview

**Presenter:** Rose Weir

**Participants:** Child Welfare Administrators

**Date:** January 6, 7, 8, and 26, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** The Pennsylvania Child Welfare Resource Center

**Department of Human Services and  
Pennsylvania Child Welfare Resource Center's  
Northeast Region**

**Maricar Williams, Resource Specialist**  
717-795-9048 X 50218  
[man86@pitt.edu](mailto:man86@pitt.edu)

**Serves the following counties:**

**Bradford County**  
Jen Cragle, Director

**Carbon County**  
Sallianne Newton, Director

**Lackawanna County**  
William Browning, Director

**Lehigh County**  
Pamela Buehrle, Director

**Luzerne County**  
Krista McIlhaney, Administrator

**Monroe County**  
Adelaide Grace, Director

**Northampton County**  
Kevin Dolan, Administrator

**Pike County**  
Shannon Wisniewski, Director

**Schuylkill County**  
Lisa Stevens, Administrator

**Sullivan County**  
Lisa Wilcox, Administrator

**Susquehanna County**  
Michelle Graziano, Administrator

**Tioga County**  
Max Harrison, Administrator

**Wayne County**  
Linda Vonson, Executive Director

**Wyoming County**  
Patricia Skrynski, Executive Director

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# NORTHEAST REGION TRAINING LOCATIONS:

Pittston Regional Training Room  
The Shoppes at Pittston Crossing  
400 Route 315  
Suite E  
Pittston, PA 18640

Tokishi Training Center  
Tioga County  
124 Nypum Drive  
Wellsboro, PA 16901

Northampton Department of Human Services  
Northampton County  
2801 Emrick Blvd.  
Bethlehem, PA 18020



## Northeast Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 4 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Doug Waegel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Kathleen Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 12, 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Gina McCone</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 19, 20 and 21, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 1 and 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 29, 30 and 31, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Nancy Johnson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 8, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>

## Northeast Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 4 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 7, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Northampton C&amp;Y</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Robin Chapolini</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Patricia Gadsden</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 16, 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 28, 29 and 30, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 4 and 5, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Lisa Smith</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Kristin Shatz</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 21, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Northampton C&amp;Y</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 27 and 28, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Kathleen Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 2, 3 and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Northampton C&amp;Y</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 16, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Northampton C&amp;Y</p>

## Northeast Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 4 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Kathleen Donson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 23, 24, and 25, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 1, 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 9 and 10, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Robin Chapolini</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Cynthia Scott</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 23, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 27 and 28, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Nancy Johnson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 6, 7 and 8, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 12, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>

## **Northeast Region Supervisor Training Series (STS)**

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** Lynette Drawn-Williamson

**Participants:** Supervisors

**Date:** March 7 and 8, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Pittston

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** Kurt Miller

**Participants:** Supervisors

**Date:** April 14 and 15, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Pittston

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** John Amato

**Participants:** Supervisors

**Date:** May 2-3, and May 26-27, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Pittston

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Patricia Gadsden

**Participants:** Supervisors

**Date:** June 8, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Pittston

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** June Fisher

**Participants:** Supervisors

**Date:** July 11, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Pittston



## **Northeast Region Sexual Abuse Series**

This training series is comprised of five workshops, designed to present comprehensive information on best practice and research in the field of sexual abuse. All of the workshops are specifically geared towards Child Welfare practice. Child Welfare Professionals who handle sexual abuse cases in any capacity are **encouraged to attend the entire series** and obtain a special certificate indicating completion of the Pennsylvania Child Welfare Training Program's Child Sexual Abuse Series. Registration will first be taken from Child Welfare Professionals willing to attend the entire series. If space is available, Child Welfare Professionals wishing to attend only part of the series will be registered provided they have attended the **203: Overview of Child Sexual Abuse**, which is a pre-requisite for the other workshops.

**Title:** 203: Overview of Child Sexual Abuse (Pre-requisite for the rest of the series)  
**Presenter:** Kathleen Moore  
**Participants:** Caseworkers and Supervisors  
**Date:** February 11 and 12, 2016  
**Time:** 9:00 a.m. – 4:00 p.m. (both days)  
**Location:** Pittston

**Title:** 203: Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern  
**Presenter:** Lisa Smith  
**Participants:** Caseworkers and Supervisors  
**Date:** March 2, 2016  
**Time:** 9:00 a.m. – 4:00 p.m.  
**Location:** Pittston

**Title:** 203: Investigative Interviewing in Child Sexual Abuse Cases  
**Presenter:** Gina McCone  
**Participants:** Caseworkers and Supervisors  
**Date:** April 11 and 12, 2016  
**Time:** 9:00 a.m. – 4:00 p.m. (both days)  
**Location:** Pittston

**Title:** 203: Working With Juveniles Who Sexually Offend

**Presenter:** Jane Yeatter

**Participants:** Caseworkers and Supervisors

**Date:** May 5 and 6, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Pittston

**Title:** 209: Family Reunification and Case Closure in Child Sexual Abuse Cases

**Presenter:** Carla Sanders

**Participants:** Caseworkers and Supervisors

**Date:** June 20, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Pittston

# Northeast Region

## Advanced Level Classes

<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional (pre-requisite for 533: Building a Trauma-Informed Culture in Child Welfare)</p> <p><b>Presenter:</b> Ceil Bartolai</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 25, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 533: Building a Trauma-Informed Culture in Child Welfare</p> <p><b>Presenter:</b> Ceil Bartolai</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 8, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Patti Moyer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 4, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 303: Childhood Mental Health Issues: An Introduction for Child Welfare Professional</p> <p><b>Presenter:</b> Lisa Smith</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 10 and 11, 2016 (both days)</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>

# Northeast Region

## Advanced Level Classes

<p><b>Title:</b> 309: Methamphetamine</p> <p><b>Presenter:</b> Patti Moyer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 6, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Lucretia Njie</p> <p><b>Participants:</b> Child Welfare Professionals.</p> <p><b>Date:</b> June 30, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>
<p><b>Title:</b> 305: Engaging Incarcerated Parents: Tools and Strategies for Promoting Child Safety, Permanency, and Well-Being</p> <p><b>Presenter:</b> Patricia Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>	<p><b>Title:</b> 317: Gangs</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Pittston</p>

Department of Human Services and  
Pennsylvania Child Welfare Training Program's  
**Philadelphia Area**

**Jessica Wittman, Regional Resource Specialist**  
717-795-9048 X213  
[jms137@pitt.edu](mailto:jms137@pitt.edu)

**Serves the following:**

**Philadelphia County**

**Vanessa Garret-Harley**  
Commissioner, Department of Human Services

**Gary Williams**  
Deputy Commissioner, Department of Human  
Services CYD Operations

**Kimberly Ali**  
Chief Implementation Officer-Improving Outcomes  
for Children Initiative

**Samuel Harrison**  
Operations Director, Children and Youth Division,  
Front End Service Delivery

**Benita Williams**  
Operations Director, Children and Youth Division  
Back End Service Delivery

**Miriam Hayes**  
Chief of Staff to Gary Williams

**Khalid Asad**  
Senior Advisor to the Commissioner  
(Administration and Management Division)

**Paul Bottalla**  
Director, Policy and Planning

**Gina McCone**  
Director, Intake and Investigations

**Carla Sanders**  
Director, Information Referral and Assessment  
Services

**Stephanie Ali**  
Director, Specialty Services Region

**Victoria Haddy**  
Director, Ongoing Services Adoptions

**Christi Rinehart**  
Director, CYD Behavioral Health and Wellness  
Center

**Pat Erwin**  
Director, Family and Community Support  
Center

**Helen Hansberry**  
Director, Ongoing Services I

**Theresa Childers**  
Director, IOC Case Transition and  
Management

**Darlene Adams**  
Director, Ongoing Services III

**Tyrone Harvey**  
Director, Improving Outcomes for Children  
(Teaming)

**Khary Atif**  
Director, DHS University – Learning  
Management, Training Delivery, Development  
and Evaluation

**Robin Chapolini**  
Director, DHS University – CUA Technical  
Assistance  
And Continuous Quality Improvement  
Philadelphia County Safety Lead

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# PHILADELPHIA AREA TRAINING LOCATION:

Temple University Center City Campus (TUCC)  
1515 Market Street  
Philadelphia, PA 19102

## Philadelphia Region Supervisor Training Series (STS)

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** Cindy Scott

**Participants:** Supervisors

**Date:** January 27 and 28, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Temple University Center City Campus

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** June Fisher

**Participants:** Supervisors

**Date:** February 9 and 10, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Temple University Center City Campus

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** Tom Trafalski

**Participants:** Supervisors

**Date:** March 9, 10, 23 and 24, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Temple University Center City Campus

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Kala Lilani

**Participants:** Supervisors

**Date:** April 14, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Temple University Center City Campus

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** Gina McCone

**Participants:** Supervisors

**Date:** June 2, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Temple University Center City Campus



## Philadelphia Region Supervisor Training Series (STS)

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** Tom Trafalski

**Participants:** Supervisors

**Date:** March 21 and 22, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Temple University Center City Campus

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** Cindy Scott

**Participants:** Supervisors

**Date:** April 21 and 22, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Temple University Center City Campus

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** Kathy Moore

**Participants:** Supervisors

**Date:** May 16, 17, 31 and June 1, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Temple University Center City Campus

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Emily Taitt

**Participants:** Supervisors

**Date:** June 15, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Temple University Center City Campus

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** Doug Waegel

**Participants:** Supervisors

**Date:** July 11, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Temple University Center City Campus

## Philadelphia Region Advanced Level Classes

<p><b>Title:</b> 400: Using Ethics to Guide Casework and Decision Making</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 4, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Title:</b> 202: Adolescent Suicide: Assessment and Intervention</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 19, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Title:</b> 207: Family Finding: Overview</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 3, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Title:</b> 308 Adult Mental Health Issues: An Introduction for Child Welfare Professionals</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 4, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Title:</b> 303: Childhood Mental Health Issues: An Introduction for Child Welfare Professionals</p> <p><b>Presenter:</b> Kathy Donson</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 4 and 5, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>

<p><b>Title:</b> 202: The Casey Life Skills Assessment</p> <p><b>Presenter:</b> Kathy Donson</p> <p><b>Participants:</b> Child Welfare Supervisors</p> <p><b>Date:</b> May 6, 2016</p> <p><b>Time:</b> 9:00 a.m. – 12:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Title:</b> 309: Drug and Alcohol Issues: An Introduction for Child Welfare Professionals</p> <p><b>Presenter:</b> Pat Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Title:</b> 205: Interstate Compact on the Placement of Children</p> <p><b>Presenter:</b> Oswald Smalls</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Title:</b> 309: Prescription Drug Abuse</p> <p><b>Presenter:</b> Lisa Smith</p> <p><b>Participants:</b> Child Welfare Supervisors</p> <p><b>Date:</b> June 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Title:</b> 400: Using Ethics to Guide Casework and Decision Making</p> <p><b>Presenter:</b> Gina McCone</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 9, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Temple University Center City Campus</p>	

## Philadelphia Region 209: Concurrent Planning

<p><b>Presenter:</b> Cindy Scott</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 7 and 8, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Presenter:</b> Tinnesha English</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 3 and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Presenter:</b> Tinnesha English</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 7 and 8, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 8 and 9, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>

<p><b>Presenter:</b> Tinnesha English</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Presenter:</b> Cindy Scott</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>
<p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> May 24 and 25, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>	<p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Temple University Center City Campus</p>

Department of Human Services and  
Pennsylvania Child Welfare Resource Center  
**Southeast Region**

Jessica Wittman, Regional Resource Specialist  
717-795-9048 X50213  
[jms137@pitt.edu](mailto:jms137@pitt.edu)

**Serves the following counties:**

**Berks County**

Carl E. Geffken – Interim Director and COO

**Bucks County**

Lynne Kallus-Rainey, Director

**Chester County**

Keith Hayes, Director

**Delaware County**

Deidre Gordon, Director

**Montgomery County**

Laurie O'Connor, Director

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# SOUTHEAST REGION TRAINING LOCATIONS:

Berks County Services Center  
633 Court Street  
9<sup>th</sup> Floor Conference Room  
Reading, PA 19601

Montgomery County Human Services Center  
1430 DeKalb Street  
1<sup>st</sup> Floor  
Room 1164  
Norristown, PA 19404



## Southeast Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 2 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Sherrian Carthy</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Robin Chapolini</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> January 28 and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Deilia McLaughlin</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 3, 4 and 5, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> JoAnne Ragland</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 10, 11 and 12, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Shirrell Seibert</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Lester Michael Goodman</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Kala Lilani</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 16, 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 21, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>

## Southeast Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 2 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Sherrian Carthy</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 7 and 8, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Oswald Smalls</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 14, 15 and 16, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Doug Waegel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 29, 30 and 31, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> JoAnne Ragland</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 4 and 5, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Kristin Shatz</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 11 and 12, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 14, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Mary Grant</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 18 and 19, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 25, 26 and 27, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Deilia McLaughlin</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>

## Southeast Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Shirrell Seibert</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 25, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> JoAnne Ragland</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 9, 10 and 11, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 16, 17 and 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Doug Weagel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 31 and June 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Tom Trafalski</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 6, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 15 and 16, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Lester Michael Goodman</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 20, 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Montgomery County Human Services Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 27, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Services Center</p>

## Southeast Region Charting the Course towards Permanency for Children in Pennsylvania

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**\*\* All Modules must be taken as listed within the 2 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Ed Nowak</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 14, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Emily Taitt</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> June 20 and 21, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 5, 6 and 7, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Shirrell Seibert</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 18, 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Sherrian Carthy</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> July 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 1 and 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Kristin Shatz</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 8 and 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Berks County Service Center</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 15, 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Berks County Service Center</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Kala Lilani</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Berks County Service Center</p>



## **Southeast Region Supervisor Training Series (STS)**

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** JoAnne Ragland

**Participants:** Supervisors

**Date:** March 14 and 15, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Montgomery County Human Services Center

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** June Fisher

**Participants:** Supervisors

**Date:** April 11 and 12, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Montgomery County Human Services Center

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** Doug Waegel

**Participants:** Supervisors

**Date:** May 5, 6, 25 and 26, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Montgomery County Human Services Center

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Tom Trafalski

**Participants:** Supervisors

**Date:** June 7, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Montgomery County Human Services Center

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** Sherrian Carthy

**Participants:** Supervisors

**Date:** June 30, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Montgomery County Human Services Center

## **Southeast Region Sexual Abuse Series**

This training series is comprised of five workshops, designed to present comprehensive information on best practice and research in the field of sexual abuse. All of the workshops are specifically geared towards Child Welfare practice. Child Welfare Professionals who handle sexual abuse cases in any capacity are **encouraged to attend the entire series** and obtain a special certificate indicating completion of the Pennsylvania Child Welfare Training Program's Child Sexual Abuse Series. Registration will first be taken from Child Welfare Professionals willing to attend the entire series. If space is available, Child Welfare Professionals wishing to attend only part of the series will be registered provided they have attended the **203: Overview of Child Sexual Abuse**, which is a pre-requisite for the other workshops.

<p><b>Title:</b> 203: Overview of Child Sexual Abuse (Pre-requisite for the rest of the series) <b>Presenter:</b> Frank Macrina <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> February 8 and 9, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> Montgomery County Human Service Center</p>
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<p><b>Title:</b> 203: Investigative Interviewing in Child Sexual Abuse Cases <b>Presenter:</b> Gina McCone <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> March 7 and 8, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> Montgomery County Human Service Center</p>
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<p><b>Title:</b> 203: Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern <b>Presenter:</b> June Fisher <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> April 4, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. <b>Location:</b> Montgomery County Human Service Center</p>
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**Title:** 203: Working With Juveniles Who Sexually Offend

**Presenter:** Kathy Moore

**Participants:** Caseworkers and Supervisors

**Date:** May 12 and 13, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Montgomery County Human Service Center

**Title:** 209: Family Reunification and Case Closure in Child Sexual Abuse Cases

**Presenter:** Carla Sanders

**Participants:** Caseworkers and Supervisors

**Date:** June 8, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Montgomery County Human Service Center

## Southeast Region Advanced Level Classes

<p><b>Title:</b> 317: Gangs</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional (pre-requisite for 533: Building a Trauma-Informed Culture in Child Welfare)</p> <p><b>Presenter:</b> June Fisher</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 25, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>
<p><b>Title:</b> 315 Basic Writing Skills</p> <p><b>Presenter:</b> Oswald Smalls</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 22, 2016</p> <p><b>Time:</b> 1:00 p.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 315: Writing Skills for Case Documentation</p> <p><b>Presenter:</b> Oswald Smalls</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 23, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>
<p><b>Title:</b> 313: Living a Meaningful Life: Physical and Emotional Well-Being</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 1, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 202: Adolescent Suicide: Assessment and Intervention</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 2, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>

<p><b>Title:</b> 309: Heroin</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 9, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 309: Sex and Drugs: Dual Companions</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 22 and 23, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Service Center</p>
<p><b>Title:</b> 309: Methamphetamine</p> <p><b>Presenter:</b> Bruce Schaffer</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 30, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 309: Prescription Drug Abuse</p> <p><b>Presenter:</b> Lisa Smith</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 5 and 6, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Montgomery County Human Service Center</p>
<p><b>Title:</b> 305: Engaging Incarcerated Parents: Tools and Strategies for Promoting Child Safety, Permanency, and Well-being</p> <p><b>Presenter:</b> Pat Gadsden</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 13, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>	<p><b>Title:</b> 533: Building a Trauma-Informed Culture in Child Welfare</p> <p><b>Presenter:</b> Kurt Miller</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 2, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Montgomery County Human Service Center</p>

**Title:** 202: Truancy Prevention and Intervention

**Presenter:** Elizabeth Coyle

**Participants:** Child Welfare Professionals

**Date:** June 9, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Montgomery County Human Service Center

**Department of Public Welfare and  
Pennsylvania Child Welfare Resource Center's  
Western Region**

**Vacant, Resource Specialist**  
717-795-9048

**Serves the following counties:**

**Allegheny County**

Walter Smith, Ph.D., Deputy Director

**Armstrong County**

Dennis Demangone, Director

**Beaver County**

Dayna Revay, Director

**Butler County**

Charlie Johns, Director

**Cameron County**

Shawn McAuley, Director

**Clarion County**

Kay M. Rupert, Director

**Clearfield County**

Jay Hamilton, Administrator

**Crawford County**

Mark Weindorf, Human Services Director

**Elk County**

Nancy Baker, Director

**Erie County**

Lana Rees, Director

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Gina D'Auria, Administrator

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William Betz, Administrator

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Joy Glassmire, Director

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LuAnn Hartman, Administrator

**Warren County**

Meredith Ketcham, Director

**Washington County**

Kim Rogers, Administrator

**Westmoreland County**

Shara Saveikis, Administrator

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## WESTERN REGION TRAINING LOCATIONS:

Allegheny County CYF  
400 North Lexington Street  
Pittsburgh, PA 15208

Meadville Regional Training Room  
18282 Technology Drive, Suite 302  
Meadville, PA 16335

Monroeville Regional Training Room  
400 Penn Center Blvd  
Building # 4 Suite 741  
Pittsburgh, PA 15235

## Western Region Charting the Course towards Permanency for Children in Pennsylvania

*Charting the Course towards Permanency for Children in Pennsylvania (Charting the Course)* is a 120-hour in classroom curriculum designed to provide new Child Welfare Professionals with the fundamental concepts needed when working with children, youth, and families. In addition to the ten (10) in classroom modules, there is also six (6) credit hours of online Transfer of Learning activities. These fundamentals are awareness, knowledge, understanding, and skills. Each of these fundamentals will assist Child Welfare Professionals in providing quality services for abused and neglected children and in stabilizing families.

**\*\* All Modules must be taken as listed within the 3 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System <b>Presenter:</b> Bonnie Marsh <b>Participants:</b> Newly hired caseworkers <b>Date:</b> January 11, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. <b>Location:</b> Meadville Regional Training Room	<b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect <b>Presenter:</b> BJ Treser <b>Participants:</b> Newly hired caseworkers <b>Date:</b> January 21 and 22, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Meadville Regional Training Room
<b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change <b>Presenter:</b> Debbie Leasure <b>Participants:</b> Newly hired caseworkers <b>Date:</b> January 27, 28 and 29, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days) <b>Location:</b> Meadville Regional Training Room	<b>Title:</b> 110: Module 4: In Home Safety Assessment and Management <b>Presenter:</b> Denna Hays <b>Participants:</b> Newly hired caseworkers <b>Date:</b> February 2, 3 and 4, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days) <b>Location:</b> Meadville Regional Training Room
<b>Title:</b> 110: Module 5: Risk Assessment <b>Presenter:</b> Dave Fratta <b>Participants:</b> Newly hired caseworkers <b>Date:</b> February 11 and 12, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Meadville Regional Training Room	<b>Title:</b> 110: Module 6: Case Planning with Families <b>Presenter:</b> Denna Hays <b>Participants:</b> Newly hired caseworkers <b>Date:</b> February 18 and 19, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Meadville Regional Training Room

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Maryann Grec</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 1 and 2, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Charlene Kolupski</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 7, 8 and 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Sue Counts</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 14, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>

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<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Bonnie Marsh</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 16, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Wendy Hoverter</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> February 22 and 23, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Pat Gadsden</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 1, 2 and 3, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 7, 8 and 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Dave Fratta</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Denna Hays</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 4 and 5, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 11, 12 and 13, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Nancy Lindahl</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 18, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>

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<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Charlene Kolupski</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 24, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Mike Gill</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> March 30 and 31, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Lynette Drawn-Williamson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 4, 5 and 6, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Bonnie Marsh</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 13, 14 and 15, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> Joan Mosier</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Dave Fratta</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 28 and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 6, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Denna Hays</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 12 and 13, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Patti Flood</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 18, 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>

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**\*\* All Modules must be taken as listed within the 2 month time frame. Once completed, the county child welfare professional will be eligible for direct service worker certification.**

<p><b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System</p> <p><b>Presenter:</b> Mike Gill</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 20, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change</p> <p><b>Presenter:</b> Lynette Drawn-Williamson</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> April 27, 28 and 29, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 4: In Home Safety Assessment and Management</p> <p><b>Presenter:</b> Bonnie Marsh</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 2, 3 and 4, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 5: Risk Assessment</p> <p><b>Presenter:</b> BJ Treser</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 9 and 10, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 6: Case Planning with Families</p> <p><b>Presenter:</b> Dave Fratta</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 12 and 13, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>



<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Jerry Lauro</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> Denna Hays</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 19 and 20, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Charlene Kolupski</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 24, 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Sue Counts</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> May 27, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>

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<b>Title:</b> 110: Module 1: Introduction to Pennsylvania's Child Welfare System <b>Presenter:</b> Charlene Kolupski <b>Participants:</b> Newly hired caseworkers <b>Date:</b> June 20, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. <b>Location:</b> Monroeville Regional Training Room	<b>Title:</b> 110: Module 2: Identifying Child Abuse and Neglect <b>Presenter:</b> June Fisher <b>Participants:</b> Newly hired caseworkers <b>Date:</b> June 27 and 28, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Monroeville Regional Training Room
<b>Title:</b> 110: Module 3: Using Interactional Helping Skills to Achieve Lasting Change <b>Presenter:</b> Tom Trafalski <b>Participants:</b> Newly hired caseworkers <b>Date:</b> July 6, 7 and 8, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days) <b>Location:</b> Monroeville Regional Training Room	<b>Title:</b> 110: Module 4: In Home Safety Assessment and Management <b>Presenter:</b> Denna Hays <b>Participants:</b> Newly hired caseworkers <b>Date:</b> July 12, 13 and 14, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days) <b>Location:</b> Monroeville Regional Training Room
<b>Title:</b> 110: Module 5: Risk Assessment <b>Presenter:</b> Mike Gill <b>Participants:</b> Newly hired caseworkers <b>Date:</b> July 18 and 19, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Monroeville Regional Training Room	<b>Title:</b> 110: Module 6: Case Planning with Families <b>Presenter:</b> Debbie Leasure <b>Participants:</b> Newly hired caseworkers <b>Date:</b> July 25 and 26, 2016 <b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days) <b>Location:</b> Monroeville Regional Training Room

<p><b>Title:</b> 110: Module 7: The Court Process</p> <p><b>Presenter:</b> Maryann Grec</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 1, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 8: Assessing Safety in Out of Home Care</p> <p><b>Presenter:</b> TBD</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 8 and 9, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 110: Module 9: Out of Home Placement and Permanency Planning</p> <p><b>Presenter:</b> Debbie Leasure</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 15, 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m. (all days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 110: Module 10: Making Permanent Connections-Outcomes for Professional Development</p> <p><b>Presenter:</b> Kathy Moore</p> <p><b>Participants:</b> Newly hired caseworkers</p> <p><b>Date:</b> August 22, 2016</p> <p><b>Time:</b> 9:00 a.m. - 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>

## **Western Region Supervisor Training Series (STS)**

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** Lynette Drawn Williamson

**Participants:** Supervisors

**Date:** January 11 and 12, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** Debbie Leasure

**Participants:** Supervisors

**Date:** February 18 and 19, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** Kathy Moore

**Participants:** Supervisors

**Date:** March 10 -11, and April 7-8, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Monroeville Regional Training Room

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Pat Gadsden

**Participants:** Supervisors

**Date:** April 19, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Monroeville Regional Training Room

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** John Amato

**Participants:** Supervisors

**Date:** May 18, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Monroeville Regional Training Room

## **Western Region Supervisor Training Series (STS)**

Child Welfare Supervisors require the attitude, knowledge and skills necessary to provide quality services related to the protection of abused and neglected children in stabilizing families. The STS is designed to provide children and youth supervisors and managers with the fundamental attitude, knowledge and skills necessary to supervise services to children and their families. The STS consists of 60 hours of training. In order to maximize learning and support transfer, we encourage participants to attend the STS in sequential order with a cohort group. **Once the Supervisor Training Series is completed, the county child welfare supervisor will be eligible for Supervisor Certification.**

**Title:** 533: Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision

**Presenter:** Debbie Leasure

**Participants:** Supervisors

**Date:** March 21 and 22, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Meadville Regional Training Room

**Title:** 501: Supervisor Training Series: Module 2: Living the Mission of Child Welfare

**Presenter:** Debbie Leasure

**Participants:** Supervisors

**Date:** April 25 and 26, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Meadville Regional Training Room

**Title:** 521: Supervisor Training Series: Module 3: Middle/Work Phase of Supervision

**Presenter:** John Amato

**Participants:** Supervisors

**Date:** May 16, 17, 31 and June 1, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (all days)

**Location:** Meadville Regional Training Room

**Title:** 543: Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process

**Presenters:** Kathy Moore

**Participants:** Supervisors

**Date:** June 24, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Meadville Regional Training Room

**Title:** 540: Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation

**Presenter:** John Amato

**Participants:** Supervisors

**Date:** July 18, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Meadville Regional Training Room

## **Western Region Sexual Abuse Series**

This training series is comprised of five workshops, designed to present comprehensive information on best practice and research in the field of sexual abuse. All of the workshops are specifically geared towards Child Welfare practice. Child Welfare Professionals who handle sexual abuse cases in any capacity are **encouraged to attend the entire series** and obtain a special certificate indicating completion of the Pennsylvania Child Welfare Resource Center's Child Sexual Abuse Series. Registration will first be taken from Child Welfare Professionals willing to attend the entire series. If space is available, Child Welfare Professionals wishing to attend only part of the series will be registered provided they have attended the **203: Overview of Child Sexual Abuse**, which is a pre-requisite for the other workshops.

<p><b>Title:</b> 203: Overview of Child Sexual Abuse (Pre-requisite for the rest of the series) <b>Presenter:</b> Molly Wagner <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> January 7 and 8, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> Monroeville Regional Training Room</p>
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<p><b>Title:</b> 203: Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern <b>Presenter:</b> Debbie Leasure <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> February 17, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. <b>Location:</b> Monroeville Regional Training Room</p>
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<p><b>Title:</b> 203: Investigative Interviewing in Child Sexual Abuse Cases <b>Presenter:</b> Molly Wagner <b>Participants:</b> Caseworkers and Supervisors <b>Date:</b> March 23 and 24, 2016 <b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days) <b>Location:</b> Monroeville Regional Training Room</p>
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**Title:** 203: Working With Juveniles Who Sexually Offend

**Presenter:** Frank Macrina

**Participants:** Caseworkers and Supervisors

**Date:** April 14 and 15, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 209: Family Reunification and Case Closure in Child Sexual Abuse Cases

**Presenter:** Kathy Moore

**Participants:** Caseworkers and Supervisors

**Date:** May 11, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Monroeville Regional Training Room

## **Western Region Family Group Decision Making Series**

*Family Group Decision Making Part 1* introduces the foundations of the FGDM practice and prepares participants to begin planning for implementation and participate successfully in FGDM. It describes the process, the steps of an FGDM Conference, how to prepare participants for meetings, and how to establish FGDM in the community. *Family Group Decision Making Part 2* will prepare participants to serve as coordinators, facilitators and other critical partners for the FGDM Process and give participants the opportunity to practice the skills needed to perform effectively in these roles. **(Part 1 is a pre-requisite for Part 2)**

**Title:** 207: Introduction to Family Group Decision Making: Part 1

**Presenter:** Angie Henry

**Participants:** Caseworkers and Supervisors

**Date:** February 8, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Meadville Regional Training Room

**Title:** 207: Introduction to Family Group Decision Making: Part 2

**Presenter:** Kathy Moore

**Participants:** Caseworkers and Supervisors

**Date:** March 16 and 17, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Meadville Regional Training Room

## **Western Region Family Group Decision Making Series**

*Family Group Decision Making Part 1* introduces the foundations of the FGDM practice and prepares participants to begin planning for implementation and participate successfully in FGDM. It describes the process, the steps of an FGDM Conference, how to prepare participants for meetings, and how to establish FGDM in the community. *Family Group Decision Making Part 2* will prepare participants to serve as coordinators, facilitators and other critical partners for the FGDM Process and give participants the opportunity to practice the skills needed to perform effectively in these roles. **(Part 1 is a pre-requisite for Part 2)**

**Title:** 207: Introduction to Family Group Decision Making: Part 1

**Presenter:** Pat Gadsden

**Participants:** Caseworkers and Supervisors

**Date:** April 6, 2016

**Time:** 9:00 a.m. – 4:00 p.m.

**Location:** Monroeville Regional Training Room

**Title:** 207: Introduction to Family Group Decision Making: Part 2

**Presenter:** June Fisher

**Participants:** Caseworkers and Supervisors

**Date:** June 9 and 10, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

## **Western Region Second Layer CORE Training Series**

Second Layer Core is another layer of caseworker core training that covers the consistently high training need areas among Child Welfare Professionals and is designed to build upon the knowledge and skills learned in *Charting the Course towards Permanency for Children in Pennsylvania*.

**Title:** 303: Childhood Mental Health Issues: An Introduction for Child Welfare Professionals

**Presenter:** Nancy Lindahl

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** February 4 and 5, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 309: Drug and Alcohol Issues: An Introduction for Child Welfare Professionals

**Presenter:** John Amato

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** March 17 and 18, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 308: Adult Mental Health Issues: An Introduction for Child Welfare Professionals

**Presenter:** Kathy Moore

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** May 5 and 6, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

**Title:** 310: Domestic Violence Issues: An Introduction for Child Welfare Professionals

**Presenter:** June Fisher

**Participants:** Child Welfare Professionals with 6 months to 3 years in the child welfare field

**Date:** June 7 and 8, 2016

**Time:** 9:00 a.m. – 4:00 p.m. (both days)

**Location:** Monroeville Regional Training Room

# Western Region

## Advanced Level Classes

<p><b>Title:</b> 309: Prescription Drug Abuse</p> <p><b>Presenter:</b> John Amato</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 21 and 22, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 209: Concurrent Planning</p> <p><b>Presenter:</b> TBD</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> January 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional</p> <p><b>Presenter:</b> Nancy Lindahl</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 1, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 209: Concurrent Planning</p> <p><b>Presenter:</b> TBD</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> February 16 and 17, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 533: Building a Trauma Informed Culture in Child Welfare (313 is pre-requisite)</p> <p><b>Presenter:</b> TBD</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 16, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 313: Managing the Impact of Traumatic Stress on the Child Welfare Professional</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> March 18, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>

<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 1, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 533: Building a Trauma Informed Culture in Child Welfare (313 is pre-requisite)</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 11, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 302: Building and Sustaining Father Engagement</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> April 25 and 26, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 202: Truancy: Prevention and Intervention</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 10, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Meadville Regional Training Room</p>
<p><b>Title:</b> 302: Building and Sustaining Father Engagement</p> <p><b>Presenter:</b> Marjorie Ruschel</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Meadville Regional Training Room</p>	<p><b>Title:</b> 700: Foundations of Leadership</p> <p><b>Presenter:</b> Tom Trafalski</p> <p><b>Participants:</b> Child Welfare Supervisors and Administrators</p> <p><b>Date:</b> June 13 and 14, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m. (both days)</p> <p><b>Location:</b> Monroeville Regional Training Room</p>

<p><b>Title:</b> 313: Living a Meaningful Life: Goal Setting and Time Management</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 15, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>	<p><b>Title:</b> 202: Adolescent Suicide: Assessment and Intervention</p> <p><b>Presenter:</b> Launa Kowalczyk</p> <p><b>Participants:</b> Child Welfare Professionals</p> <p><b>Date:</b> June 16, 2016</p> <p><b>Time:</b> 9:00 a.m. – 4:00 p.m.</p> <p><b>Location:</b> Monroeville Regional Training Room</p>
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# Trainer Biographies

***John Amato, M.Ed.,*** is the Director of Training & Consultation Services at FamilyLinks. John has over 30 years of clinical, managerial, and training experience in social services. He is a certified trainer for the Pennsylvania Child Welfare Resource Center. Since 1987, John has delivered hundreds of workshops and has provided consultation and training in the areas of leadership and management, chemical dependency and recovery. John earned his Master's degree from the University of Pittsburgh in 1980. In February 2014, John became a Certified Situational Leadership experience trainer.

***Sherrian N. Carthy, M.S.W.,*** is a Human Services Program Administrator at the Philadelphia Department of Human Services. Sherrian is also a certified trainer for DHS University and is currently involved in the Charting the Course certification trainings for the community umbrella agencies as well as new hires for DHS.

***Robin Chapolini, M.S.W.,*** is Director of Technical Assistance and Continuous Quality Improvement at DHSU in Philadelphia. She oversees practice in the Community Umbrella Agency (CUA). She has been involved in the Child Welfare field since 1996. She is from the Philadelphia area. Her work experience includes ongoing case management for in-home and placement services, hotline and intake supervision and trainer for OJT program at DHS and for multiple counties in PA.

***Kathleen Consolo, M.S.S., L.S.W.,*** is a therapist at Northwestern Human Services. She has been involved in the child welfare field since 1991 and is from Montgomery County. Katie worked for 10 years at Montgomery County Office of Children and Youth as an intake caseworker and on ongoing supervisor. She currently works as a therapist working with dually diagnosed adults.

**Sue C. Counts, M.S.W., L.S.W., C.M.F.S.W.,** retired from Butler County Children and Youth Services after 24 years of service in January of 2015. Sue has been involved in the child welfare field since 1985. She was raised in the suburbs of Philadelphia but relocated to western Pennsylvania in 1981. Sue's first exposure to child welfare came when she became a foster parent in the mid-1980s. Sue then ventured into child welfare by working in residential facilities until joining Butler County CYS in 1991. Sue's undergraduate studies were completed at the Pennsylvania State University and she obtained her Master of Social Work from the University of Pittsburgh in 1997 in the first graduating class of the CWEL program. Sue's career in child welfare has focused on sexual abuse investigations and she has been certified as an expert in the field through the Court of Common Pleas in Butler County. On December 1, 2014, Sue joined Butler County Alliance for Children, Child Advocacy Center (CAC) as the Forensic Interviewer/Coordinator. Sue is looking forward to helping establish this new CAC while continuing to work with children who have experienced abuse and neglect.

**Colleen Cox, M.S.W., L.S.W.,** is a Family Engagement Specialist at Delaware County Children and Youth. Colleen is from the southeast region and has been involved in the child welfare field since 2002. Colleen has trained supervisor training series for 7 years. Her current specialty is family engagement, FGDM, Family Finding, and she is a certified SWAN consultant.

**Dr. Coyle, D.Ed., M.S., B.A.,** is a trainer/consultant at Professional Development Services. She has been involved in the child welfare field since 1994. Elizabeth is from the South Central region. She provides consultation and training for organizations and schools focusing on child and adolescent typical/atypical development, at-risk behaviors, mental health and violence prevention.

**Daniel Derr, M.S.W., L.S.W.,** is a self-employed Instructor at YTI. He has been involved in the child welfare field since 1985. Dan is from the central region. His experience includes 25 years working with adjudicated youth in various capacities both in an institutional setting and community setting. Currently, he is an instructor at YTI in the criminal justice program.

**Kathleen Donson, L.C.S.W.,** is the owner of her private practice- Counseling by Kathleen Donson, LLC. She has been involved in the child welfare field since 1985 and is from Pike County. Her experience includes Kids Peace Diagnostic Center, Monroe County Children and Youth, Pike County Children and Youth, Youth Advocate Program as a Mobile Therapist, adjunct Professor at Marywood University, and a trainer and consultant with the Pennsylvania Child Welfare Resource Center.

**Lynette Drawn-Williamson, M.P.P.M.,** is an independent contractor. She has been involved in the child welfare field since 1984. Lynette is from Allegheny County. She has had several years' experience working in human services and three years as a Training Director. Lynette also provides training for juvenile placements, churches, youth ministries and community groups. Currently, she coordinates programs and provides training for Community College of Allegheny County (CCAC).

**Tinnesha English, M.S.W., L.S.W.,** is a Regional Technical Assistant with SWAN serving the southeast region. She has been involved in the child welfare field since 2005. Tinnesha is from the Philadelphia region. Mrs. English began her child welfare career in the field of foster care and has worked in the field of adoption for the last 5 years. Her child welfare experience includes working as an Assistant Director of Home-Based Services and an Assistant Director of Permanency Services for private provider agencies in the Philadelphia area. Mrs. English also has experience in the field of mental health, having worked as a Family-Based Therapist and a Behavioral Specialist Consultant. In addition to her professional experience, she also has practical foster care and adoption experience having been a kinship resource parent and now an adoptive parent.

**June Fisher, M.S.W., L.S.W.,** is the founder of Dynamic Training Solutions. She has been involved in the child welfare field since 1986 and is from the Southeast Region. Ms. Fisher's knowledge and skills include working with the following populations and systems: intellectual disabilities, child welfare, trauma, mental health, and drug and alcohol. She has written and delivered curriculum on numerous topics. June has been named "Trainer of the Year" by the Pennsylvania Child Welfare Resource Center and has been an adjunct faculty member in the social work departments of West Chester, Widener and Temple University. She has a passion for creating safe learning environments that allow participants to share and improve their knowledge and skills.

**Patricia A. Flood, M.A.,** has been involved in Child Welfare for 27 years; currently she is the Executive Director for the Family Intervention Crisis Services and has been with this agency since its inception in 1988. Her experience ranges from placement prevention programs, such as family preservation services, to reunification and permanency services. The development and implementation of intensive reunification services in several counties created a mutually beneficial opportunity for collaboration between private and public agencies on a daily basis. Patti took part in the Placement Review Committee which developed the Best Practice Standards on Visitation manual.

**Dave Fratta,** concluded employment as Senior Casework Supervisor at Armstrong County Children and Youth Services. He had extensive knowledge in the social service field.

**Deborah Wilson Gadsden, L.S.W., M.S.W., M.H.S.,** is a Training Specialist at Family Design Resources. She has been involved in the Child Welfare field since 1973. Deborah is from the Central Region. She was an intake worker for 11 years. Deb has supervised staff in intake, protective, and placement since 1992. Since 1999, she has been a trainer and Adjunct Professor at Elizabethtown College. She is also a certified trainer and consultant for school bullying and workplace bullying.

**Nathaniel Gadsden,** is the Community Impact Manager for United Way of the Capital Region. He previously was the Director of Community Ministries for Tressler Lutheran Services for four years. He has conducted training in public schools and colleges on equity issues, self-esteem, and leadership development. Nathaniel was a State Director of the Act 101 program through the Department of Education for 10 years. He also has written a book entitled Self Therapy Through Writing and Experience in Creative Journaling in August 1999 by Universal Publishers.

**Patricia Gadsden,** is an Independent Trainer/Consultant. She has been involved in the Child Welfare field since 1985 as a foster parent. Pat has been an independent Trainer/Consultant for twenty two years and also been a human service professional for over twenty years. She has had a contract with the Dauphin County Department of Drug and Alcohol Services since 2000. She currently also contracts with the Pennsylvania Recovery Organization Alliance (PRO-A)

**Michael Gill, M.S.W., L.S.W., A.C.S.W.,** is a Social Work Training Specialist with Allegheny County Children and Youth Services. He is a certified child welfare caseworker and casework supervisor. Michael has been a social worker in some capacity for over 20 years. He has worked in both the public and private sectors. Michael is also a published author and public speaker.

**Lester M. Goodman, M.S.W.,** is the Supervisor/Program Manager Independent Living at Philadelphia Department of Human Services. He has been involved in the child welfare field since 1990 and is from Philadelphia. Lester has held various positions in child welfare, including, investigations, online services training and independent living.

**Mary E. Grant, M.S.W.,** is a Social Work Training Supervisor (Administrator) at Children and Youth Services of Delaware County. She has been involved in the child welfare field since 1994. Mary is from the southeast region. Her experience includes intake caseworker, intake supervisor, emergency services supervisor, and social work training specialist. In addition, Mary is the county's safety lead for children and youth services.

**Mary Ann Grec, B.A., J.D.,** is the Chief Solicitor for Westmoreland County Children's Bureau. She has been involved in the child welfare field since 1998. Mary Ann is the solicitor assigned to dependency, terminations, and adoption matters in Westmoreland County. In addition, she maintains a private practice and is an approved trainer for Child First Pennsylvania. Mary Ann has been training through the University of Pittsburgh since 2001.

**Trish Hackman, M.S.W., L.C.S.W.,** is a trainer, consultant and therapist in private practice. She has been involved in the child welfare field since 1972. Trish is from Lehigh County. She worked at Lehigh County Children and Youth for 35 years as a worker and supervisor. Trish has worked as a therapist in private practice for 20 years focusing on children and family therapy.

**Denna Hays, B.S.W, M.S.W., L.S.W.,** is the Executive Director of Butler County Alliance for Children which is the child advocacy center they are working to open. She has been involved in the child welfare field since 2000. Denna is from the western region. She attended the Child First training for Forensic Interviewing. Currently, Denna is studying for her doctorate in social work.

**Angie Henry, B.S.,** is a FGDM Coordinator at the Center for Community Resources. She has been involved in the child welfare field since 1986. Angie is from the western region. Her work experience includes juvenile justice, child welfare, mental health, and family group decision making. Angie also holds Family Development Credentialing and is a certified Information and Referral Specialist.

**Wendy Hoverter, L.C.S.W.,** is the Administrator at Cumberland County Children and Youth. She has been involved in the Child Welfare field since 1972. Wendy is from the South Central Region. She has extensive background in the field of Children and Youth Services including direct services investigation, service planning, and counseling; as well as, supervision, management, training, and program planning and development.

**Nancy Johnson, B.S.W., M.S., L.P.C.,** is a casework manager at Lackawanna County Children and Youth. She has been involved in the child welfare field since 1974. Nancy is from the northeast region. Her experience in child welfare includes GPS caseworker, foster care and adoption supervisor for over 20 years, manager since 2000. She has trained for the Child Welfare Resource Center since its inception. Nancy is a member of the SWAN Advisory Board and received the SWAN Permanency Professional Award in 2007. She is an active member of the Legal Services Initiative Steering Committee and continues to serve as the President of the NE Coalition. Nancy is also extremely committed to her work as an Authorized Representative for Lackawanna County.

**Charlene Kolupski, M.S.W.**, is a fulltime faculty member and M.S.W. Field Director at Edinboro University of Pennsylvania. She is from Erie County and has been involved in the child welfare field since 1974. Char has over 30 years of experience in public child welfare, as a caseworker supervisor and administrator. She has also been involved in training child welfare professionals since the inception of the Pennsylvania Child Welfare Resource Center.

**Launa Kowalczyk**, is the Curriculum Development Unit Supervisor for the PA Department of Corrections Training Academy as well as a Trainer for the Pennsylvania Child Welfare Training Program for almost 20 years. Launa is from the Central Region and her work experience includes 25+ years of juvenile justice work; primarily in secure detention as well as four years with the National Institute of Corrections developing nationally recognized juvenile justice and training-related programs. Launa's active involvement with several leading training organizations, JJTA – Juvenile Justice Trainers Association and IACTP – International Association of Corrections Training Personnel, has provided her with the opportunity to be a board member, conference presenter, and even an award winner.

**Jerry Lauro, M.P.A.**, retired in 2013 from NHS Human Services as the Director of Quality Improvement, Central Region office. He had been employed there since 2006. Prior to that time, Jerry worked at the Department of Public Welfare (DPW) for 31 years. He retired from DPW in 2006 as Regional Supervisor, Central Region Children and Youth.

**Debbie Leasure, B.S., M.A.**, retired from Erie County in February 2014. She was most recently an Administrator of Intake Services at Erie County Office of Children and Youth. She has been involved in the child welfare field since 1983. Debbie is from the western region. Her experience includes direct service and supervision. She has been involved with the Resource Center since 1993 and has trained thousands of workers-both new and experienced.

**Kala Lilani, L.C.S.W.**, is an Independent Adoption Trainer and Therapist for Penn Valley Counseling. She has been involved in the child welfare field since 1976. Kala Lilani works as an individual, couple and family therapist at Penn Valley Counseling associates. She is also an independent trainer and a consultant specializing in adoption issues, sexual abuse and other trauma, cross-cultural issues as well as women's' issues. She has an extensive experience working both in public and private child welfare agencies. She lives in Montgomery County. Kala was recently certified in Regression Therapy by the Dr. Brian Weiss Institute.

**Nancy Lindahl, M.S.,** is a Supervisor Family Based at Pressley Ridge School. She has been involved in the Child Welfare field since 1980. Nancy is from Allegheny County. Nancy has worked for Pressley Ridge for over 20 years as a treatment parent, MT and also worked in the Family-Based program. Her special interest is children diagnosed with reactive attachment disorder. Nancy and her husband have fostered over 40 children and adopted 13 children with special needs.

**Frank Macrina, M.S.W., L.S.W.,** is a Child Protective Service Administrator at the Philadelphia Department of Human Services. Frank is from Philadelphia. He has been involved in Child Welfare since 1992. He has worked for DHS since 1995 and has been an Administrator since 2010. He has about twenty three years of experience working with child sex abuse related issues.

**Bonnie Christian Marsh, M.S.W., L.S.W.,** is a Casework Manager for Beaver County Children and Youth Services. She has been involved in the child welfare field since 1979. Bonnie is from the Western Region. Her work experience includes Caseworker, Supervisor and Manager for Child Welfare Services. She has been training for over 5 years. Bonnie has worked in every unit from intake to placement services and has over 20 years of supervisory experience.

**Gina McCone, M.S.W.,** is a Human Services Program Director at the Philadelphia Department of Human Services. Gina is from the Philadelphia region and has been involved in the child welfare field since 1994. Her work experience includes the facilitation and supervision of child abuse and/or neglect investigations, assessments and case management services for Philadelphia county. She has been a certified trainer with the CWRC since 2006.

**Deilia McLaughlin, M.S.S.,** is the Social Work Supervisor for Family Support Services Inc., Family School. Deilia supervises a parent education and development program. She has been involved in the child welfare field since 2005. Deilia is from Philadelphia. Her employment history is primarily in the social service field ranging from mental health to child welfare. In the past eight years, Deilia was employed with the City of Philadelphia, assigned to the Department of Human Services. During her time with DHS, her responsibilities included but were not limited to assessment of client and family needs for developing an appropriate service plan and also professional and educational training and development for incoming and existing staff.

**Kurt Miller, M.A., M.S.W.,** is a full-time Professor of Social Work at Lancaster Bible College. He has been involved in the child welfare field since 1991. Kurt is from the central region. His work experience includes serving in the capacity of caseworker, supervisor, and Director of Social Service of the Family Support Department. He has been a trainer for the Child Welfare Resource Center for over 10 years.

**Kathy Moore**, is a licensed Professional Counselor who has over thirty years' experience in the human service field with almost 20 years' experience in leadership positions. Kathy started training with the Resource Center in 2000. In addition to training, Kathy currently consults in the prison system, conducts research, as well as is a consultant and trainer for other nonprofit agencies. Kathy has extensive experience working with individuals with mental health and drug and alcohol concerns. Kathy is involved in numerous local and statewide committees to improve outcomes for children and their families.

**Joan Mosier, M.P.A.**, is an Independent Trainer. She has been involved in the child welfare field since 1976 and is from Columbia County in the Central Region. Joan worked in a public children and youth services agency for over 16 years, serving as a caseworker, supervisor and administrator. She has been a trainer for various programs for over 20 years.

**Patti Moyer, B.S.W.**, is an Administrative Officer at Schuylkill County Children and Youth. She has been involved in the child welfare field since 1983. Patti is from the northeast region. Her experience includes intake investigations, GPS, CPS, placement and supervision of all of the above.

**Ed Nowak, M.S.S.**, is an independent trainer. He retired in June 2004 as a Social Work Director at Philadelphia Department of Human Services. He has been involved in the Child Welfare field since 1972. Ed is from the Philadelphia Region and has been training since 1989. He trains 6 Charting the Course Modules, several Supervisor Training Series modules and other advanced curricula.

**Lucretia Moya Njie, M.S.S., M.L.S.P.**, is a Social Work Supervisor with the Philadelphia Department of Human Services. She has been there for more than 14 years, managing units in case management, truancy, and presently assessing families of substance exposed newborns in the SAFE (Substance Affected Family Evaluations) unit that receives more than 700 reports annually. I have also worked with Community Behavioral Health, authorizing residential treatment services for children and youth and supervised case managers providing shelter and services to women with children and teens.

**JoAnne Ragland, M.S.W.**, has worked in the child welfare field since 1980 at DHS in Philadelphia County. While at DHS, she worked for many years as a Social Worker, Pan Facilitator, and Foster Care Trainer/Recruiter. JoAnne became a Supervisor in 2005. She joined the training unit in Philadelphia in 2009, training social work staff and provider staff. JoAnne retired from DHS in 2015.



**Marjorie Ruschel, L.S.W.,** is a trainer with more than 20 years' experience in the child welfare field, having been both a caseworker and supervisor. She has employed the organizational effectiveness model in her county work, and participated in several Quality Service Reviews. She appreciates the opportunity that her current role provides of equipping the child welfare workforce.

**Carla Sanders, M.S.W.,** is a Social Work Director at the Philadelphia Department of Human Services. Carla is from Philadelphia. She has worked directly with special units within the department including sexual abuse caseworker and fatality caseworker. She currently directs hotline staff. Her work experience also includes working with staff in the field of mental health, aging, and substance abuse.

**Bruce Schaffer, M.Ed.,** is a Therapist/Trainer who is self-employed. He has been involved in the child welfare field since 1993. He has been a crisis, drug/alcohol, sex offender therapist since 1972 and an H.I.V. educator/consultant since 1987.

**Cindy Scott, M.S.W.,** is a Quality Assurance Manager at Chester County Department of Children, Youth and Families. She has been involved in the child welfare field since 1985. Cindy is from Chester County. Her work experience includes being a child welfare worker, supervisor, manager and has spent many years writing grant proposals and Needs Based Budgets and developing new programs at Chester County DCYF.

**Shirrell Seibert, M.S.W.,** is a Social Work Supervisor at Philadelphia Department of Human Services. She has been involved in the child welfare field since 2000. She is from the Philadelphia region. Her experience includes social worker, social worker supervisor, and social service program analyst.

**Kristin Shatz, M.S.W.,** is a Social Work Supervisor at the Department of Human Services in Philadelphia. She has been involved in the child welfare field since 1996. Kristin is from the Philadelphia region. She is currently a supervisor and trainer for DHS University training Charting the Course as well as Family Finding, Quality Service Review, and Concurrent Planning.

**Oswald Smalls, M.S.W.,** is a former Program Director at the Philadelphia Department of Human Services. He has been involved in the field of child welfare since 1975. Oswald is from the Philadelphia region. His experience includes child protective services, supervision, training supervision, and administrative functions including policy and procedure development and implementation. He is a licensed therapist and a certified trainer.

**Lisa Smith, B.A. M.S.W.,** is an Admissions & Referrals Clinician at Brooke Glen Behavioral Hospital. She has been involved in the Child Welfare field since 1994. Lisa is from Montgomery County. Her work experience includes OCY Intake CW (sex abuse specialization) & Cross Systems Specialist (QA, Advocacy, Liaison, Consultant), PACW Trainer (Intake, CFSR, Special Ed, MH, Collaboration), school & hospital SW, MH Behavioral Specialist, Inpatient Pscyh Admissions.

**Emily Taitt, M.S.W.,** is a Social Work Supervisor at the Department of Human Services in Philadelphia. After graduating from Fayetteville State University, Emily moved to Philadelphia to begin her child welfare career and has been involved in the field since 2000. Prior to child welfare, Emily worked as a GED/ABE instructor for persons on Probation and Pre-Trial Release. Her career started as an intake worker. She then attended Widener University to obtain her MSW and was promoted to supervisor. Emily has supervised in the ongoing services region, staff development (DHSU), and currently is in the Education Support Center.

**Tom Trafalski, M.S.W.,** is an independent trainer and consultant. He has been involved in the child welfare field since 1978 and is from Allegheny County in the western region. Tom was a high school teacher for 7 years, a child welfare supervisor for 17 years, a child welfare trainer for 24 years and a child welfare consultant for 2 years.

**BJ Treser, M.S.W.,** has over 20 years of experience in the child welfare field. BJ is from the western region. Her experience includes 12 years of child protective services including intake caseworker, intake supervisor, as well as behavior specialist consultant and mobile therapist. She is currently a profile writer with Three Rivers Adoption Council as well as a consultant for the University of Pittsburgh.

**Doug Waegel, M.S.S., L.S.W.,** is Deputy Director for Chester County Department of Children, Youth and Families. He has been involved in the child welfare field since 1986. Doug is from the southeast region. His work experience for public child welfare agencies includes positions as an intake and placement caseworker, and as an in-home services supervisor, manager and administrator. Doug has been a trainer for the Child Welfare Resource Center since 1996. He provides training for several courses of both Charting the Course caseworker modules and Supervisor Training Series modules. His training experience also includes courses in advanced casework, supervision, and management practice.

**Molly Wagner, M.S.S.A., L.C.S.W.,** is Director of Wagner Behavioral Health Services and is a member of the Pennsylvania's Sexual Offender's Assessment Board. She is a faculty member at the University of Pittsburgh at Titusville in the Psychology Department and acts as the Clinical Director for Group Works, LLC, an outpatient sex offender program serving Erie County. Molly is from the Western region and her work experience includes drug and alcohol, sexual offending and victimization, and mental health.

**Brian M. Weir, M.B.A.,** is a Program Specialist II (effective 5/8/14) at Franklin County Children and Youth Services. He has been involved in the child welfare field since 2009. Brian is from the central region.

**Rose Weir, M.S.W., M.Ed.,** is an Administrator at Snyder County Children and Youth Services (CYS). She is from the central region and has been with Snyder County CYS since 1984. Rose has worked in all aspects of child welfare, is an adjunct faculty member with Susquehanna University since 1999, and a trainer for the Child Welfare Resource Center since 2007.

**Jane Yeatter, M.H.S., M.S., C.S.O.T.P., L.P.C.,** is a Therapist at New Passages, a private practice and a board member at the Sex Offender's Assessment Board. She has been involved in the child welfare field since 1982. Jane is from the South Central region. She has been a board member of the SOAB since 2000, where she does assessments for adult sexual offenders. Jane has also worked in private programs to provide assessments and therapy to both adult sexual offenders and juveniles who sexually offend.

## Course Summaries

### **110 Module 1: Introduction to Pennsylvania's Child Welfare System**

Module 1 of Charting the Course, Introduction to Pennsylvania's Child Welfare System, introduces the new child welfare professional to the evolution of child welfare services in the United States and the role that values and laws have in the provision of child welfare services today. An introduction to the Pennsylvania child welfare system, its practice model and its casework process based on strength-based and solution-focused concepts also will be provided. The interdependence between child welfare practice and the federal and state laws that govern child welfare practice and process by which practitioners are held accountable through Child Family Service Review critical outcome will be explained.

\*This workshop is approved for continuing education credit hours.

### **110 Module 2 Identifying Child Abuse and Neglect**

Module 2 of Charting the Course, Identifying Child Abuse and Neglect, introduces the new child welfare professional to how Pennsylvania laws define child maltreatment and what constitutes child abuse and neglect. This workshop teaches child welfare professionals how to apply the legal definitions to recognize whether a child is a victim of maltreatment. Discussion of child abuse and neglect will also include the family dynamics of child maltreatment and the need to evaluate family dynamics during initial and ongoing risk, safety, and family assessments. Participants will learn to recognize the need for cultural sensitivity in assessing child abuse and neglect conditions. They will also develop a self-awareness of their own reactions to child maltreatment and how these reactions might impact their casework with families. This workshop is eligible for 12 Continuing Education credit hours (CE's).

### **110 Module 3: Using Interactional Helping Skills to Achieve Lasting Change**

Research shows that people achieve lasting change if they have a positive working relationship with the helper who is facilitating that change process. Module 3, Using the Interactional Helping Skills to Achieve Lasting Change, introduces participants to the four phases of the Interactional Helping Skills Model including the Preliminary/ Preparatory Phase, Beginning/Contracting Phase, Middle/Working Phase and the Ending/Transitioning Phase. Participants will learn the fundamental skills associated with each phase of the model including Tuning in to Self, Tuning in to Others, Clarifying Purpose and Role, Dealing with Issues of Authority, Reaching for Feedback, and Questioning.

Participants will also use strength-based, solution-focused questions through each phase of the interview. Connections will then be made to the six assessment domains that are explored at each contact/interview to inform casework decision-making and drive planning. Participants will then have the opportunity to apply these skills to individual sessions with children, youth and families.

\*This workshop is approved for continuing education credit hours.

#### **110 Module 4: In Home Safety Assessment and Management**

Module 4 of Charting the Course, In Home Safety Assessment and Management, introduces new Child Welfare Professionals to the Safety Assessment and Management Process. Effective safety assessment and management controls threats of serious harm to a child throughout the entire casework process and links to risk assessment and family service plan activities. Assessing and analyzing safety threats and protective capacities serve as the foundation for safety decision making and planning. Learning to assess safety threats and being able to engage families in the key areas of assessment are critical skills for new child welfare professionals in the child welfare system to know in order to achieve the outcomes of safety, timely permanency, and well-being for children, youth, and families in Pennsylvania.

\*This workshop is approved for continuing education credit hours.

#### **110 Module 5: Risk Assessment**

Module 5 of Charting the Course, Risk Assessment, introduces new child welfare professionals to the Pennsylvania Model for Risk Assessment used to assess the overall level of risk of a child being abused or neglected in the near future. The workshop provides the knowledge and skills necessary to effectively use this tool as an aid in assuring the child's safety and well-being through the foreseeable future. The workshop includes using the tool in accordance with federal mandates, state laws and regulations, and practice standards that guide the use of the risk assessment tool. Child welfare professionals are also reminded of the appropriate Interactional Helping Skills that would be used while performing this process of assessing risk.

\*This workshop is approved for continuing education credit hours.

#### **110 Module 6: Case Planning with Families**

Module 6 of Charting the Course, Case Planning With Families introduces new child welfare professionals to the knowledge and skills that are required to do effective service planning with families, and introduces them to the standardized Family Service Plan and Review forms used in Pennsylvania. In this workshop, the child welfare professionals have an opportunity to learn the Family Service Planning process and to practice it with a case. In this workshop, child welfare professionals will learn what is expected of them according to Pennsylvania laws and regulations when making referrals to other agencies, monitoring service delivery and evaluating service delivery outcomes. Connections to the Federal Child and Family Review standards will also be made.

\*This workshop is approved for continuing education credit hours.

#### **110 Module 7: The Court Process**

Module 7 of Charting the Course Towards Permanency for Children in Pennsylvania, The Court Process, will introduce the juvenile court process to the new child welfare professional from the point of filing an initial petition for dependency through the termination of parental rights. The time lines and critical decisions and the caseworker's responsibility at each stage of the juvenile court process will be identified. The critical importance of case documentation and the caseworker's role in preparing him or herself, the child, parent and other service providers also will be reviewed.

\*This workshop is approved for continuing education credit hours.

### **110 Module 8: Assessing Safety in Out-of-Home Care**

This two day workshop focuses on assessing safety of children who are placed out of home. This workshop builds on concepts learned in Module 4: An Introduction to the Safety Assessment and Management Process, in particular the understanding of Protective Capacities and Safety Threats, as well as the Six Assessment Domains from Module 3: Using Interactional Helping Skills to Achieve Lasting Change. Placing a child in an out-of-home care living arrangement does not automatically mean that the child is safe. This workshop will provide a specific approach for child welfare professionals to assess, judge and confirm that a child will be safe when placed. This assessment process begins once the decision has been made and confirmed by the court that the child should be placed and continue until the child is reunified or they have achieved another permanency goal. The workshop will also address key components of conducting a quality visit with children in an out-of-home care setting and gathering information to inform decision making. Participants will also learn how to use the Out-of-Home Care Safety Assessment Worksheet and Safety Indicators as a guide when conducting assessments and making safety related decisions.

\*This workshop is approved for continuing education credit hours.

### **110 Module 9: Out-of-Home Placement and Permanency Planning**

This module introduces the new child welfare professional to the knowledge and skills required to do effective service planning with families when the safety of the children requires an out-of-home placement. Dependency issues and the traumatic impact that a lack of permanency has on children will be discussed. This course covers the hierarchy of permanency goals available to achieve permanency for children in out-of-home care. This workshop introduces the child welfare professional to the practice of concurrent planning with families. The eight core components of concurrent planning will be explored. There will be activities around engaging parents and resource parents in the out-of-home placement process, full disclosure, developing transparent written service agreements, and visitation planning. An overview of the federal guidelines and the state bulletins will assist child welfare professionals in knowing their own role in the process of placement and permanency planning in order to achieve the overall mission of safety, timely permanence, and well-being for children, youth, and families.

\*This workshop is approved for continuing education credit hours.

### **110 Module 10: Making Permanent Connections-Outcomes for Professional Development**

Module 10 of Charting the Course: Making Permanent Connections: Outcomes for Professional Development is designed to assist child welfare professionals to apply their child welfare practice knowledge and skills, such as a strength-based, solution-focused perspective, to personal growth and professional development. They will explore how to apply critical thinking skills, combined with ethics and trauma-informed care principles, to promote a successful and stress-reducing decision-making process. Practical tips for personal safety and well-being will be provided and participants will begin to identify ongoing training and activities necessary for continuing professional development.

\*This workshop is approved for continuing education credit hours.

### **202 Adolescent Suicide: Assessment and Intervention**

Child welfare professionals have an important role in recognizing suicidal behavior in the youth they serve. The extent to which these children and families receive services may require advocacy on the part of the child welfare professional. Understanding behavior and actions, as well as intervention options, will help provide safety, permanence, and well-being for the youth who present suicidal behaviors. The purpose of this workshop is to give participants an overview of suicidal ideation and behavior. This workshop will enable child welfare workers to reinforce their basic knowledge about suicide while challenging commonly held myths and replacing them with substantiated facts. Participants will develop their assessment and intervention skills for case planning with adolescents that are suicidal.

\*This workshop is approved for continuing education credit hours.

### **202 The Casey Life Skills Assessment**

This workshop focuses on the Casey Life Skills Assessment (CLSA). Participants will be taught to employ the CLSA in their work with youth who receive independent living services. This workshop must be presented in a computer lab, or all participants must have a laptop computer.

\*This workshop is approved for continuing education credit hours.

### **202 Truancy: Prevention and Intervention**

In this workshop, child welfare professionals will discuss important key terms related to truancy in Pennsylvania. Participants will examine statewide, regional, and county level truancy data. Factors contributing to truancy and consequences of truancy will be discussed, along with prevention and intervention strategies and critical components of successful truancy programs.

\*This workshop is approved for continuing education credit hours.

### **203 Investigative Interviewing in Child Sexual Abuse Cases**

Child welfare professionals require the attitudes, knowledge, and skills necessary to provide quality services to children and families. This training presents the critical components of carrying out investigations when the sexual abuse of children is alleged, such as how to structure an investigation, interface with other professionals and conduct interviews with alleged child victims, siblings, non-offending caretakers and alleged perpetrators. The workshop examines the process of safety and risk assessments during the investigation period of a child sexual abuse case as well as implementing protective measures accordingly. Through a cultural lens, the workshop explores the overall nature of sexual abuse, disclosure, and recanting. It covers the key elements involved in structuring a sound investigation including issues of timing, location, sequencing and teaming with other professionals in order to achieve desired outcomes. Finally, the workshop presents the methods and dynamics involved in interviewing the alleged child victim, non-offending caretakers, alleged perpetrators, and collateral contacts.

\*The pre-requisite for this workshop is Overview of Child Sexual Abuse.

\*This workshop is approved for continuing education credit hours.

### **203 Overview of Child Sexual Abuse**

In the Commonwealth's Child Abuse Annual Report 2007, the Pennsylvania Department of Public Welfare reports, "Sexual abuse was involved in 58 percent of all substantiated reports..." Based on this statistic, Pennsylvania's child welfare professionals will likely encounter children who someone sexually abused. In preparation for the more specialized concepts in the Child Sexual Abuse Certificate Series, this two-day overview offers fundamental information necessary for working with children, youth, and families at various stages of the child welfare casework process facing sexual abuse issues. Pertaining to sexual abuse, trainees will discuss beliefs/values and possible effects on casework efforts, child welfare law, individual and familial dynamics (including signs, characteristics, patterns, and cycles of sexual abuse), as well as how this information relates to collaborative service planning and delivery.

\*This workshop is the pre-requisite for the remaining Child Sexual Abuse Certificate Series.

\*This workshop is approved for continuing education credit hours.

### **203 Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which Cause Concern**

In this workshop, participants will learn normal development of children's sexual knowledge and behavior as well as the family's role in the development of healthy sexuality. It will focus on how sexual abuse affects normal sexual development and how to identify sexually reactive behavior, extensive mutual sexual behavior, and perpetrating behavior in children. Also, management techniques for children who exhibit sexually reactive behavior will be presented.

\*The pre-requisite for this workshop is 203 Overview of Child Sexual Abuse.

\*This workshop is approved for continuing education credits.

### **203 Working with Juveniles Who Sexually Offend**

This workshop serves as an overview for child welfare professionals on the topic of working with juveniles who sexually offend. As child welfare professionals come into contact with juveniles who sexually act out and/or offend, it is imperative that they be able to identify and connect issues related to assessment and treatment issues throughout the case planning process. In this workshop, best practices in the areas of collaboration, service planning, permanency planning, and placement will be related to sex offense specific assessment and treatment.

\*The pre-requisite for this workshop is 203 Overview of Child Sexual Abuse.

\*This workshop is approved for continuing education credit hours.

### **205 Ethical Engagement and Service for Children and Families with Hearing Loss and/or Vision Loss**

In December 2012, prompted by client concerns, the Commonwealth of Pennsylvania's Department of Public Welfare, Office of Children, Youth and Families issued a letter to remind all child welfare agencies of the responsibility to comply with laws prohibiting discrimination against individuals with disabilities, including hearing loss and/or vision loss. This workshop will provide an overview of key legislative mandates followed by awareness-raising in regard to common barriers and available resources, to assure the provision of not only legal compliance, but of quality service as defined by the Pennsylvania Child Welfare Practice Model. Participants will problem solve and review basic strategies for effectively serving children and families with hearing and/or vision loss.

\*This workshop is approved for continuing education credit hours.



### **205 Interstate Compact on the Placement of Children**

With the passing of the Adoption and Safe Families Act, we saw a dramatic increase in the number of children placed across state lines. With the passing of the Safe and Timely Interstate Placement of Children Act, it is reasonable to expect the same, i.e. the child welfare professional will be required to use the Interstate Compact on the Placement of Children more frequently. This workshop will provide participants with a working knowledge of the Interstate Compact on the Placement of Children as well as other laws and compacts that impact the placement of children/youth across state lines. Participants will be taken step-by-step through the procedures to place a child/youth across state lines so that they can effectively ensure that child/youth's safety, permanence and well-being.

\*This workshop is approved for continuing education credits.

### **207 Family Finding Overview**

Individuals who work in child and family-serving systems constantly seek tools and approaches, such as those offered by the Family Finding model, to help them better assure child safety, permanency, and well-being in a timely manner. The Family Finding model, developed by Kevin Campbell, offers methods and strategies to locate and engage relatives of children living in out-of-home care...to provide each child with the lifelong connections that only a family can offer (Seneca Center, 2009). When used in conjunction with existing case practice techniques, the model not only has implications for finding family when the child is in out-of-home care but will also prove useful when seeking family to support the child's caregivers, and in turn the child, when the child is still in the home. In this workshop, participants will be provided with an overview of the Family Finding model and the fundamental tenets and efforts associated with the practice.

\*This workshop is approved for continuing education credit hours.

### **207 Introduction to Family Group Decision Making (FGDM): Part I**

Challenging traditional practice methodologies, this workshop introduces participants to Pennsylvania's adaptation of Family Group Decision Making (FGDM) as the preferred method for engaging and empowering families to plan how to resolve their concerns as well as those of the agency. This one-day overview introduces child welfare and related professionals to the foundations of FGDM and prepares them to begin planning for and working toward more successful implementation of FGDM in Pennsylvania. The training offers the history of FGDM and the stages of the process. Content also delves into higher level information associated with an FGDM meeting, primarily from the focus of the referral source. FGDM emphasizes family engagement and empowerment through the belief that families should be given the opportunity and responsibility to develop their own plans, based on the fundamental belief that no one knows a family's situation and available resources better than families themselves. It is important to stress that this one-day training alone is not sufficient to successfully implement FGDM.

\*This workshop is approved for continuing education credit hours.

### **207 Introduction to Family Group Decision Making (FGDM): Part II**

This workshop is an extension of Introduction to Family Group Decision Making (FGDM): Part I which is a prerequisite for this training. This workshop, through a combination of focused lecture and group activities, builds off the information offered in Part I of the series. Participants will become more familiar with the roles of all parties involved in the FGDM process. In considering the roles involved in the FGDM process, the training focuses heavily on the role of coordinator and facilitator, as the intent of this training is to prepare participants to serve as FGDM coordinators and/or facilitators. Participants will have the opportunity to apply, to actual cases, their newly acquired knowledge and skills.

\*This workshop is approved for continuing education credit hours.

### **209 Concurrent Planning**

When the safety of a child requires an out-of-home placement, it is the responsibility of the child welfare professional to ensure that timely permanence is achieved for the child. This workshop introduces the child welfare professional to the knowledge required to do effective concurrent planning with families. Dependency issues and the trauma resulting from a lack of permanency will be discussed. This course also covers the hierarchy of permanency goals available to achieve permanency for children in out-of-home care. The eight core components of concurrent planning will be explored. Skill activities will be provided around full disclosure, developing transparent written service and visitation agreements. An overview of the federal guidelines and the state bulletin assists child welfare professionals in knowing their own role in the process of placement and permanency planning in order to achieve the overall mission of safety, timely permanence and well-being for children, youth and families. Participants will apply laws, policy and best practice to make permanency recommendations.

\*This workshop is approved for continuing education credit hours.

### **209 Family Reunification and Case Closure in Child Sexual Abuse Cases**

Child welfare professionals require the attitude, knowledge, and skills necessary to provide quality services to children and families. The process of reunification in child welfare cases in which sexual abuse has occurred requires the child welfare professional to take special measures within the reunification process. This workshop explores the safety issues present during the reunification process; the key ingredients needed in a safety plan; the critical treatment milestones that the victim, perpetrator, and family must meet prior to reunification; and the process that should be used when reunifying a family and closing a case.

\*The pre-requisite for this workshop is 203 Overview of Child Sexual Abuse.

\*This workshop is approved for continuing education credit hours.

### **209 Family Reunification Through Visitation**

During this workshop, participants will discuss their strengths and barriers regarding visitation and permanency planning and how to facilitate these discussions with their families. This workshop reveals best-practice means of using collaborative and family-empowering visitation as a vehicle to achieve reunification. The workshop introduces participants to best-practice visiting methods and to Child Welfare law related to visitation and reunification. Stemming from a pre-work assignment used throughout the workshop, participants will use the knowledge gained in this workshop to create strength-focused, empowering, and collaborative visitation strategies culminating in a Visitation Plan based on a case currently on their caseload.

\*This workshop is approved for continuing education credits.

### **302 Building and Sustaining Father Engagement**

Fathers play a critical role in the development and growth of their children. Far too often however, fathers are a missing piece in a child's life. Research supports and highlights the importance of a father's involvement with his children. In order for child welfare professionals to seek a greater involvement of fathers in their children's lives, they must know the resources available to locate the father and then be able to facilitate the father's engagement. This workshop explores methods to identify, locate and engage fathers. Additionally, this workshop will assist child welfare professionals in the development of skills necessary to identify strengths and to recognize and overcome fathers' resistance. This course is designed with a multi-disciplinary focus. The first day is designed to engage child welfare professionals, judges, and attorneys in a dialogue regarding father engagement and is designed for all parties to attend. While the second day of training is geared towards child welfare professionals, the legal community has voiced their opinion that the second day is beneficial for all parties. Although not required, it is highly encouraged that all parties also attend the second day of training. Child welfare professionals must attend both days to receive credit.

\*This workshop is approved for continuing education credit hours.

\*This workshop is approved for continuing legal education hours.

### **303 Childhood Mental Health Issues: An Introduction for Child Welfare Professionals**

This training serves as an introduction for child welfare professionals on the topic of childhood mental health issues and its connection to child welfare. As child welfare professionals come into contact with a child/adolescent who has mental health diagnosis, it is imperative that they be able to identify and connect issues related to the diagnosis to the casework process. In this training, best practice in the areas of assessment, service planning, collaboration and referral, and permanency planning will be related to the case process for a child/adolescent with mental health issues.

\*This workshop is approved for continuing education credit hours.

### **305 Engaging Incarcerated Parents**

The variety of families involved in the child welfare system creates a need for specialized services and resources, as well as highly developed engagement skills on the part of child welfare professionals. Come learn the unique considerations, tools, and techniques of working with incarcerated parents and their children. This blended course combines online study with a 6-hour, skills-based classroom session targeting the knowledge and abilities necessary to service families with incarcerated parents effectively. Participants will acquire resources, practice relevant skills, and apply critical thinking and problem solving techniques to family study situations that will provide insights into teaming with the criminal justice system; developing effective family service plans for families with incarcerated parents; and communicating with parents, children, resource families, and other professionals about the 'why', 'when', and 'how' of visitation. Participants will leave the workshop equipped with tools and strategies for promoting child safety, permanency, and well-being by supporting the bonds between child, incarcerated parent, and other resources.

\*This workshop is approved for continuing education credit hours.

### **307 Understanding Subculture Language**

This workshop will enable child welfare workers to reinforce their basic knowledge and develop the skills for the performance of engagement and case planning with children and their families by understanding unique subculture languages of various groups. (Please be advised that this workshop will include language which might include obscenity, profanity, sexism, and generally be unorthodox.)

\*This workshop is approved for continuing education credit hours.

### **308 Adult Mental Health Issues: An Introduction for Child Welfare Professionals**

This training serves as an introduction for newly certified direct service workers on the topic of adult mental health issues and its connection to child welfare. Adult mental health problems present challenges to a person's ability to parent, care for, and supervise children. When caregivers receive the needed intervention and treatment, they can often fulfill their role as parents and caregivers. As caseworkers come into contact with a caregiver who has a mental health diagnosis, it is imperative that they be able to identify and connect issues related to the diagnosis to the casework process for child welfare. In this training, best practices in the areas of collaboration, case planning, making referrals for service, permanency planning, and placement, will be related to adult mental health. Participants will also be able to connect the behaviors demonstrated by a person with specific mental health diagnoses and draw connections to child safety and risk.

\*This workshop is approved for continuing education credit hours.

### **309 Drug and Alcohol Issues: An Introduction for Child Welfare Professionals**

This training serves as an introduction for caseworkers on the topic of drug and alcohol issues and its connection to child welfare. As caseworkers come into contact with a child and family involved in drug and alcohol use, it is imperative that they be able to identify and connect issues related to the issue to the casework process for child welfare. In this training, best practices in the areas of collaboration, service planning, permanency planning, and placement will be related to the case process for a child and family involved in drug and alcohol issues.

\*This workshop is approved for CE credits for Licensed Social Workers.

### **309 Heroin**

This workshop is centered on the subculture of heroin. It will provide the participants with a broad understanding of the impact of heroin use and addiction. The workshop is intended to familiarize the professional with this culture and support their understanding of behaviors associated with its use and the impact on family members, particularly children. Participants will be encouraged to apply social work values and practices with families and identify strategies to ensure the safety, permanence, and well-being of children and infants who have been exposed to the addiction of their caretakers. This workshop is also intended to facilitate the participants' self-reflection (tuning into self), as well as, tuning in to others (understanding the client-his/her beliefs, feelings, behavior, etc.). The goal of which is to support the participants' ability to engage and build rapport with heroin using and heroin addicted caretakers.

\*This workshop is approved for continuing education credit hours.

### **309 Methamphetamine**

This workshop is designed to assist the child welfare professional in understanding the biopsychosocial effects of methamphetamine on the individual, parental responsibilities, and effects on the family. Throughout this training, the child welfare professional will learn valuable tips and techniques for working with parents and children that will allow them to become more effective in developing and incorporating the concepts of safety, well-being, and permanence into the family service plan.

\*This workshop is approved for continuing education credit hours.

### **309 Prescription Drug Abuse**

This workshop focuses on the participant's development of an understanding of prescription drug abuse and/or misuse. It will provide the child welfare professional with information about prescription drug types and classifications. This workshop places emphasis on the importance of cross systems collaboration and the roles of the medical and law enforcement professions. Additionally, the child welfare professional will become familiar with legal issues surrounding prescription medications, the relation of prescription drug abuse to the PA Child Protective Services Law, effective treatment modalities, engagement skills, and at-risk populations.

\*This workshop is approved for continuing education credit hours.

### **309 Refusal Skills: A Relapse Prevention Perspective**

This workshop is designed to assist the child welfare professional in recognizing the process of substance abuse relapse. The context for the workshop will be high risk relationships and subsequent client skill deficits in decision making and assertiveness. The child welfare professional will learn and be able to apply the format of refusal skills, decision making and assertiveness training in their child welfare practice.

\*This workshop is approved for continuing education credit hours.

### **309 Sex and Drugs: Dual Companions**

This workshop focuses on the connection between substance abuse and adverse sexual functioning. The course addresses the issue of body image as it pertains to adolescents. Additionally, specific attention is given to the human sexual response cycle and sexually transmitted infections. The content is supported by powerful, potentially disturbing audio and video interviews with inmates.

\*This workshop is approved for continuing education credit hours.

### **310 Domestic Violence Issues: An Introduction for Child Welfare Professionals**

This training serves as an introduction for caseworkers on the topic of domestic violence issues and its connection to child welfare. As caseworkers come into contact with a child who has been involved in domestic violence, it is imperative that they be able to identify and connect issues related to the issue to the casework process for child welfare. In this training, best practices in the areas of collaboration, service planning, permanency planning, and placement will be related to the case process for a child/family involved in domestic violence.

\*This workshop is approved for CE credits for Licensed Social Workers.

### **313 Living a Meaningful Life: Goal Setting and Time Management**

Few of us were taught how to develop goals or what we need to do to achieve these goals. The purpose of this one day training is to help participants think about and plan for the important goals in their life and to organize their time to accomplish these goals. This program is designed to provide participants opportunities to reflect on their professional and personal goals. Each participant will develop an action plan designed to support their achievement of their goals.

\*This workshop is approved for continuing education credit hours.

### **313 Living a Meaningful Life: Physical and Emotional Well-Being**

How do you change behavior? The purpose of this one day training is to help you think about wellness in the areas of physical and emotional well-being. Each day we make many decisions that affect our body and emotions. For example, when you got up this morning, did you decide to eat breakfast or to skip it? This was a personal choice that will affect both your body and your emotions. This training is designed to encourage participants to think about their behaviors and how they affect their body and brain. As participants think about their behaviors, they may identify new ideas about how they want to behave. At the end of the day, participants will be asked to make a verbal and written commitment to begin the practice of one new behavior.

\*This workshop is approved for continuing education credit hours.

### **313 Managing the Impact of Traumatic Stress on the Child Welfare Professional**

Exposure to traumatic stress is recognized as an occupational hazard in the field of child welfare. Traumatic stress is known to contribute to the high turnover rate in most child welfare agencies. However, there are thousands of professionals who enjoy long fulfilling careers in child welfare. Learn how these individuals successfully manage their traumatic stress and maintain resiliency. Take this course before you quit!

\*This workshop requires the completion of online pre-work.

\*This workshop is approved for continuing education credit hours.

### **315 Basic Writing Skills**

Writing is critical in documenting the services we provide and the results of our hard work. Polished writing skills are needed to present our case in court or request the services our families need. This workshop covers the rules of clear and concise documentation, good grammar, correct spelling, appropriate punctuation, and tight composition, in a short, information-filled session.

### **315 Writing Skills for Case Documentation**

This workshop is a practical workshop designed to help caseworkers and supervisors improve the quality of their case documentation. Through writing experiences and various exercises, the trainee will learn to develop a clearer, more factual and pertinent writing style specifically for child welfare documentation.

\*This workshop is approved for continuing education credit hours.

### **317 Gangs**

The training will introduce the participants to the subculture of gangs. Participants can expect to learn the definition of a gang, the motivations for joining a gang (including an emphasis on early life trauma), the types of gangs, their beliefs as characterized by the rituals gangs might utilize, common language of gangs, common gang symbols and suggestions for facilitating change (including an emphasis on trauma informed practice) when working in a helping relationship. The gangs reviewed will include: common street gangs, outlaw motorcycle gangs, and hate groups. Developing a better understanding of gang member engagement will help the child welfare professional engage families involved with or affected by gang subcultures.

\*This workshop approved for continuing education credit hours.

### **400 Using Ethics to Guide Casework and Decision Making**

This course provides child welfare professionals with an opportunity to clarify their personal and professional values, to learn a framework for ethical decision-making and to practice the use of this framework with case material drawn from Pennsylvania child welfare practice. It presumes a working knowledge of Pennsylvania's child welfare legal mandates and intervention strategies.

\*This workshop is approved for continuing education credit.

### **501 Supervisor Training Series: Module 2: Living the Mission of Child Welfare**

To be effective in their roles, supervisors and managers must be able to apply in practice the agency mission to accomplish critical outcomes, policies and procedures, work activities and task assignments, and ultimately, positive outcomes for children and families. This course is designed to provide supervisors and managers with a basic level of awareness, knowledge, and skills to assist them in functioning effectively within the structure of a child welfare organization. It will provide the opportunity for learning how to define organizational mission and outcomes that are consistent with the Adoption and Safe Families Act and Pennsylvania's Child Welfare Practice Model that supports Continuous Quality Improvement (CQI), how to develop and arrange systems to organize and monitor work activities of the unit and staff member to achieve identified outcomes; how to implement necessary change within the unit, and how to use methods to manage time and maintain balance.

\*This workshop is approved for continuing education credit hours.

### **521 Supervisor Training Series: Module 3: Middle/Work Phase of Supervision**

This course will provide supervisors and managers with a basic level of awareness, knowledge, and skills to assist them with managing the day-to-day work of a child welfare worker in a culturally competent manner. It will identify methods to manage time and provide the opportunity to learn and apply Interactional Helping Skills in the Middle/Work phase of supervision to assess, support, and enhance staff's commitment, confidence and competence. Reflective supervision and critical thinking skills will be discussed as elements of clinical supervision. The course also addresses the steps in the performance management cycle, including performance evaluations. Educational supervision will be explored by discussing learning styles, the learning cycle, transfer of learning, and the steps to coaching. Finally, an overview of Charting the Course and a discussion of the supervisor's role in training new staff will be provided.

\*This workshop is approved for continuing education credit hours.

### **533 Building a Trauma-Informed Culture in Child Welfare**

Exposure to traumatic stress is recognized as an occupational hazard in the field of child welfare. Traumatic stress is known to contribute to the high turnover rate in most child welfare agencies. Participants in this workshop will explore the roles and responsibilities of the organization in helping staff to manage traumatic stress. Trauma-informed approach principles will be discussed. Participants will then apply these principles as they develop the beginnings of a plan to build a trauma-informed agency culture.

\*The pre-requisite for this workshop is 313 Managing the Impact of Traumatic Stress on the Child Welfare Professional.

\*This workshop is approved for continuing education credit hours.

### **533 Supervisor Training Series: Module 1: The Preparatory and Beginning Phases of Child Welfare Supervision**

It is often assumed that child welfare staff who can do their jobs well as direct service workers will be able to make the transition to supervisory and management positions on their own. Without guidance though, new supervisors and managers often struggle with the expectations of their new role. This course is designed to provide supervisors with a basic level of awareness, knowledge, and skills to assist them in the transition to child welfare supervision. The course will provide the opportunity for learning Interactional Helping Skills to apply in the preliminary and beginning phases of supervision; the scope and purposes of key mandates that dictate child welfare practice; helpful resources that guide best practice; the steps to teaching skills and giving effective feedback; and the use of effective and solution-focused questions.

\*This workshop is approved for continuing education credit hours.

### **540 Supervisor Training Series: Module 5: Endings and Transitions: Managing Staff Retention, Satisfaction and Separation**

To be effective in their roles, child welfare supervisors must be able to apply the principles of Continuous Quality Improvement to staff and to their individual units. This requires that they employ Interactional Helping Skills to deal with endings and transitions within their unit ethically and respectfully. Endings and transitions situations such as promotions, transfers, resignations, leaves of absences, suspensions, and firings will be addressed. The steps in the disciplinary process will be discussed. Methods to support staff retention and succession planning will be addressed. Strategies will be provided to prevent burnout and secondary trauma and to support their own and their staff's emotional safety. Finally, participants will have the opportunity to create their own professional development plan.

\*This workshop is approved for continuing education credit hours.

### **543 Supervisor Training Series: Module 4: Managing Diversity Through the Employment Process**

Culture and diversity lead to culturally-sensitive practice. Child welfare supervisors, managers and administrators set the tone for provision of quality services to children and families. These services must take place in an inclusive organizational climate for consumers and child welfare staff that acknowledges and affirms the unique perspective of each individual. Specific elements of diversity to be addressed are age, culture, ethnicity, race, gender, and disabilities. This workshop will address development of culturally proficient organizations, communication and ongoing diversity plans, emphasizing the need for strength-based engagement in the spirit of continuous quality improvement.

\*This workshop is approved for continuing education credit hours.



## **700 Charting the Course Towards Permanency for Children in Pennsylvania: An Administrator's Overview**

This course is designed to give children and youth administrators an abbreviated version of the 120-hour in-classroom Charting the Course Towards Permanency for Children in Pennsylvania foundational certification training for caseworkers. The purpose is for the administrator without prior child welfare experience to receive a waiver for the Charting the Course Towards Permanency for Children in Pennsylvania certification for direct service workers. Administrators will first look at how the federal, state, and local agency statutes, regulations, rules, policies and procedures relate to best practice standards. They will then examine how to use engagement skills during the various phases of the interview as well as throughout the casework process, using a strength-based, solution-focused perspective. Finally, they will consider ways the principles learned apply to everyday practice in their administrative roles.

\*This workshop is approved for continuing education credit hours.

## **700 Foundations of Leadership**

This two-day session is designed to introduce administrators to leadership and organizational effectiveness. On day one, the administrator is reintroduced to concepts and theories that they must fully understand to be an effective leader. The concepts/theories include: open systems model; framework for child welfare practice; qualities of leadership and leadership strengths; and use of information and data in decision-making and strategic planning. On day two, administrators are introduced to organizational effectiveness concepts. Administrators will apply the concepts to their agency through an assessment process (using information from day one) and participate in the development of a change plan. The change plan will outline the action steps the leaders need to take in articulating their vision, mission, and values for the agency to staff and key stakeholders. In addition, the change plan will identify how they will engage staff and stakeholders in implementing a strategic framework and strategic initiatives that will support agency outcomes.

\*The prerequisite for this course is 9000 Leading with Strengths. Participants are encouraged to register for both courses together.

\*This workshop is approved for continuing education credit hours.